

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
October 14, 2014

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Mr. Bill Clements, Dr. Adam Lamey, Mr. Scott Champlin

Members Absent: Mr. André Acklin, Mr. Trip Leach

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Van, Debbie Miller, Steve Daniels; Supervisor Dr. Charlotte Green; Business Manager Zinnia Clanton; Recording Secretary Peggy Town

Mr. Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry introduced Lydia Crow, Student Representative of the Month. Lydia is a fourth grade student in Mrs. Clardy's class at Marguerite Vann Elementary School; she is 9 years old. She lives at home with her parents, Zack and Tiffeny Crow, and her two older brothers, Caleb and Isaac. In her spare time, she likes dancing, reading, and doing art projects. She is very outgoing and is always helpful to her friends. Lydia is also considerate and kind to others. She attends First Baptist Church of Conway and enjoys being an active participant in the children's ministry. Lydia comes to school every day with a positive attitude and determination to succeed. Lydia thanked the Board for all they do for the schools. She then led the audience in the Pledge of Allegiance.

**Reorganization of the Board**

**The following slate of officers was unanimously approved at 6:04 p.m. by the Board on a motion made by Mr. Clements and seconded by Mr. Champlin:**

- President – Chuck Shipp
- Vice-President – Carl Barger
- Secretary – Dr. Adam Lamey

**Resolution Naming a Primary Board Disbursing Officer**

**A motion to appoint Dr. Adam Lamey the Primary Board Disbursing Officer was made by Mr. Clements and seconded by Mr. Barger. The motion carried unanimously at 6:04 p.m.**

**Approval of Consent Agenda**

**The consent agenda was unanimously approved at 6:05 p.m. on a motion made by Dr. Lamey and seconded by Mr. Champlin. Items on the consent agenda included:**

1. Approval of Minutes of September 9, 2014
2. Approval of the List of Bills Paid
3. Approval of the List of Capital Assets Retired 7/01/2013-06/30/2014
4. Approval of Purchase Orders

5. Approval of the following Act 1599 Resolutions:
  - A. Tony Mahar, Athletics Official
  - B. Tommy Reed, Athletics Official
  - C. Jay Hefner, Athletics Official
  - D. The Fieldhouse Sports Training
6. Approval of Trade-in/Purchase of CACC Forklifts
7. Approval of the following Sale of Items by Sealed Bid
  - A. Transportation Equipment
  - B. Auditorium Used Equipment
8. Approval of Statement of Assurance
9. ADE Minority Teacher and Administrator Recruitment Plan

### **Superintendent's Report**

- Recognition of National Merit Scholars – Dr. Murry recognized CHS Principal Linn, who introduced the seven National Merit Semi-Finalists to the Board: Jacob Hines, Wilson Daily, Zachary Powers, Sam Coker, Nicole Main, Emery Parker, and Erin McShane. The students are qualified to become National Merit Finalists and compete for scholarships from the National Merit Foundation.
- National History Day Recognitions – Dr. Murry welcomed teachers Sherry Holder and Charles Williams, who recognized the District's National History Day winners. Ms. Holder reported that 21 students from Conway in the junior and senior divisions placed either first or second and proceeded to Nationals at the University of Maryland in College Park. Students from Conway High School who advanced were: Senior Individual Website – Connor Lichtenwalter, *"Raids, Riots, Rights: The Stonewall Riots Beginning the American Gay Rights Movement"*; Senior Group Performance – Mary Nail, Kennedy Reynolds, Joe Coker, Cooper Tribett, Caroline Dacas, *"The Right to Report: Responsibilities of the Media to Expose the Watergate Scandal"* (Outstanding Entry from Arkansas). Teacher Jacob Stroman recognized competitors from the 9<sup>th</sup> grade team: Senior Group Exhibit – Zayda Betz, Melody Chiang, Erin McCoy, *"Rights and Responsibilities: Jack Kevorkian and the Right to Die Movement"* (received U.S. Constitution Award and nationally ranked 13<sup>th</sup> in the Senior Group Exhibit Category). Other competitors included Cameron Tilley, *"Rights and Responsibilities of the Hanging Judge: Isaac Parker"*; Senior Individual Exhibit – Kate Lange, *"The Sandinista Revolution: Rights and Responsibilities"* (on display at the Smithsonian); Senior Group Performance – Neely Caudle, Avery Glover, Maggie Carroll, *"Dorothea Dix: Messages from the Madhouse – Rights of the Mentally Ill and the Responsibility of the State to Provide Adequate Defense"*; Senior Group Scholarly Paper – Zelda Engeler-Young, *"Iran's Islamic Revolution of 1979: Responsibility of Government and Repression of Rights."* Ms. Holder recognized students from the Junior Division: 1<sup>st</sup> Place Group Website – Mia and Madeline Graff, *"The Treaty of Versailles: Chemical Weapons"*; Individual Performance – Vera Lambert, *"The 1916 Easter Uprising in Ireland: A Terrible Beauty is Born"*; 1<sup>st</sup> Place Group Documentary – Anna Grace Freyaldenhoven and Gopi Lukhi, *"The Rights and*

*Responsibilities Concerning Tissue Research: Henrietta Lacks*"; 1<sup>st</sup> Place Individual Exhibit – Sydney Mulhearn, *"In the Grippe of a Global Pandemic: Individual Health Care Rights vs. Government Responsibility"*; 3<sup>rd</sup> Place Individual Performance – Kiara Bradford, *"Irene Sendler: Holocaust Hero."*

- Approval of Refunding of Bonds – Mr. Scott Beardsley reported to the Board that the bonds were put out for refinancing and a favorable rate of interest was received. Initially it was thought that it would take \$19,140,000 to pay off the outstanding bond issue; it was actually reduced to \$18,575,000. The District received four bids, with the lowest true interest cost being submitted by Bank of America with an interest rate of 2.94 percent. The District will save \$1,280,000 in the first two years and \$1,700,000 over the life of the bond issue. The closing is set for November 6<sup>th</sup>.

**A motion was made by Mr. Clements and seconded by Mr. Barger to adopt the Resolution authorizing the issuance and delivery of the \$18,575,000, Conway School District No. 1 of Faulkner County, Arkansas, Refunding Bonds dated November 1, 2014 and other documents pertaining thereto as prepared by the Friday, Eldredge & Clark Law Firm. The motion carried unanimously at 6:24 p.m.**

- Long-term Disability Insurance Recommendation – Dr. Murry recommended that the Board authorize the cancellation of the District's long-term disability insurance policy due to ever-increasing premiums and the belief that this was not in the best interest of the District and its employees. The savings would be passed on to the employees as a benefit to supplement health insurance premiums.

**A motion was made by Mr. Clements and seconded by Dr. Lamey to approve the cancellation of the District's Long-term Disability Insurance policy with Lincoln Financial, as of December 31, 2014. The motion carried unanimously at 6:29 p.m.**

**A motion was made by Mr. Barger and seconded by Dr. Lamey to approve the District supplementing health insurance premiums by \$24 per month for those who are enrolled in the state teacher's health insurance plan. The motion carried unanimously at 6:29 p.m.**

- Selection of ASBA Delegate Assembly Representative

**A motion was made by Mr. Clements and seconded by Mr. Champlin to approve Carl Barger as the Board's representative to the ASBA Delegate Assembly. The motion carried unanimously at 6:30 p.m.**

- Board Financial Report – Dr. Murry reported that both revenue and expenditures were on track, and that the District was where it should be in the month of September.

#### **Directors' Reports**

- College Prep Program – Dr. Green reported that the College Prep Program is a comprehensive college exam prep program designed to provide test prep for ACT and PSAT exams. This voluntary program is for students enrolled in 7<sup>th</sup> to 11<sup>th</sup> grades. The program

offers mock exams for students to practice test-taking skills. A discussion ensued concerning how the District is also preparing students for the PARCC exam.

- Enrollment Report – Dr. Bradshaw reported that as of October 1, the District has 9,771 students, an increase of about 36 from last year. Dr. Bradshaw will report in greater detail to the Board at its November meeting.
- 2014 Annual Report – Dr. Westmoreland presented the 2013-2014 Annual Report to the Public. The annual report covers test scores, district demographics, enrollment, student attendance, graduation rates, ACT scores, special programs, teaching staff, National Merit semi-finalists and finalists, taxpayer investment, and training received by school board members. The report will be available on the District’s webpage.

### **Personnel Approval**

- Resignations
  1. David Tucker, Custodian, effective 12/31/2014
  2. Carol Maxwell, Food Service, effective 12/31/2014
  3. Paul W. Gifford, Jr., Bus Driver
  4. Lynn McDaniel, Bus Driver
  5. Megan Bertin, Teacher, Carl Stuart Middle School
  6. Roy Fortune, Technician I, effective January 1, 2015
  7. Marilyn Walter, Administrative Secretary/Admin Services, effective December 19, 2014
  8. Tim Huey, Custodian, Jim Stone Elementary
  9. Donna B. Lindsey, Food Service
- Elections
  1. Jennifer Green, Bus Driver
  2. Janie Shaw, Food Service, CJHS, 6.5 hours/day (previously 5.5 hours/day)
- Act on Personnel Resolution

Executive Session – The Board adjourned to Executive Session at 7:23 p.m. to consider personnel matters. The Board exited Executive Session at 8:29 p.m. In open session, the above recommendations were made by Superintendent Murry.

**A motion was made by Mr. Barger and seconded by Mr. Clements to approve the personnel recommendations of the Superintendent, as presented in the agenda. The motion carried unanimously at 8:34 p.m.**

**A motion was made by Dr. Lamey and seconded by Mr. Clements to approve the Agreement between Amy Milliken and the Conway School District, including the form of the resolution**

**attached thereto as Exhibit A. The motion carried at 8:34 p.m. by a vote of 4-1, with Mr. Barger opposing.**

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 8:35 p.m. on a motion made by Mr. Clements and seconded by Mr. Champlin.**

Respectfully submitted,

/s/ Chuck Shipp  
Board President

/s/ Adam Lamey  
Board Secretary

APPROVED: November 11, 2014