

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
December 9, 2014

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Mr. Bill Clements, Dr. Adam Lamey, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. David Westmoreland, Charlotte Van, Debbie Miller; Business Manager Zinnia Clanton; Recording Secretary Peggy Town

Mr. Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry introduced Phillip Wayne Hardwick, Jr., Student Representative of the Month. Phillip is a 10-year-old, fourth-grade student in Mrs. Fraser's class at Florence Mattison. He lives at home with his parents, Phillip and Sharon Hardwick, and his two older sisters, Nakia and Kayla. Phillip enjoys playing with his Nintendo DS, reading, basketball, and computer games. He has an outgoing personality and likes to engage in conversation about a variety of topics. Phillip and his family attend Faith Depth Baptist Church in Conway. He comes to school prepared to learn with a focused determination to succeed. Phillip shared with the Board how students at Florence Mattison begin their day; he took the Board through an example of FMI radio announcements, including leading the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved by the Board at 6:04 p.m. on a motion made by Mr. Clements and seconded by Dr. Lamey. Items on the consent agenda were:

1. Approval of Minutes – November 11, 2014 Regular Meeting
2. Approval of the List of Bills Paid in November 2014
3. Approval of the List of Purchase Orders
4. Approval of Purchase of Items by Sealed Bid – Transportation Department/Bid for Bus
5. Approval of Out-of-District Transfer Petitions – One child to Mayflower School District filed by Danielle Ward; one child to Mayflower School District filed by Angela Haynes; one child to North Little Rock School District filed by Karle Foshe
6. Approval of Act 1599 Resolution – Tina Gilbert, The Stitch Niche

Superintendent's Report

- Employee Bonus Recommendation – Superintendent Murry reported that for each of the past several years, the District has provided employees with a Christmas bonus based on a percentage of the employee's contracted amount. This year, as a result of

some employees asking that the District consider other options for calculating the bonuses, two options were presented to the employees for a vote: (1) provide a .8% bonus to all employees based on their annual contracted amount; or (2) provide a \$390 bonus to every employee in the District. The final result of the vote was that 54% of the employees voted for option 2. The amount of the bonus is less than previous years due to the following factors: overall student population growth is down; property tax collections are not as strong as in past years; and, in pre-legislative session meetings, Legislators have proposed less of an increase per student than in the past.

A motion was made by Dr. Lamey and seconded by Mr. Champlin to approve a one-time bonus of \$390 for all employees as of tonight's meeting. The motion carried unanimously at 6:10 p.m.

- Update on Development of Five-Year Plan – Superintendent Murry reported that the Leadership Team has identified three components of the five-year plan: (1) technology; (2) teaching and learning; and (3) safety. The Directors and Mr. Bishop will explore those three areas, pulling people from the community, teachers, staff, parents, students, and stakeholders into those conversations, and goals will be set in each of the three areas. It is Dr. Murry's hope that the process can be finalized with goals set by the end of the school year.
- Proposed Policy Revisions and Summary – Superintendent Murry reviewed the proposed changes to the following policies for the Board to consider and vote upon at the January 2015 board meeting:
 - a. (1.2) Board Organization and Vacancies
 - b. (7.2) Annual Operating Budget
- Board Financial Report – Superintendent Murry presented the financial reports for the period ending November 2014. The District continues to be in a sound financial position.

Personnel Approval

Upon a motion made by Mr. Clements and seconded by Dr. Lamey, the personnel recommendations of the Superintendent were unanimously approved by the Board at 6:28 p.m., as presented in the agenda. On the agenda were:

- Resignations
 1. Traci Wilson - Science Teacher, Bob Courtway MS, effective 12/19/2014
 2. Odes Choate - 8th Grade Math Teacher, Conway Junior High, effective 12/19/2014
 3. Elizabeth White - Psychology, AP Psychology & Sociology Teacher, Conway High School, effective 12/31/2014

4. Kenneth Maxey - Paraprofessional, Conway Area Career Center, effective 12/2/2014
5. Ronita Russell, Bus Driver, effective 11/5/2014
6. Angie Newman, Teacher, Carl Stuart Middle School, effective 12/20/2014

- Elections

1. James Doshier, Bus Driver
2. Katherine Turnbough, Transportation Aide
3. Shelly Grage, Transportation Aide
4. Laura Jill Richmond Shores, Food Service Coordinator
5. Heather Kendrick, Communication Specialist, #15-29
6. Brenda Smith, Paraprofessional, Adult Ed Center

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 6:28 p.m. on a motion made by Mr. Champlin and seconded by Mr. Clements.

Respectfully submitted,

/s/ Chuck Shipp
Board President

/s/ Adam Lamey
Board Secretary

APPROVED: January 13, 2015