

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
March 10, 2015

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Vann, Debbie Miller, Steve Daniels; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Mr. Shipp called the meeting to order at 6:01 p.m.

Superintendent Murry welcomed and introduced Cheyenne Woole, Student Representative of the Month. Cheyenne is a 4th grader at Theodore Jones Elementary School. She is the daughter of Michelle Metzger-Woole and Michael Woole. Cheyenne's favorite subject in school is Literacy. She participates in school clubs and activities, including "Jones Joggers" and the TJES Choir. Her hobbies include painting, running, and singing, and she attends Fellowship Bible Church. Cheyenne was chosen to serve as Theodore Jones' student ambassador because she is outgoing, dependable, caring, and a true ambassador to Theodore Jones. She has attended Theodore Jones since kindergarten. You will not meet her without a smile and a kind word. After answering questions from the Board, Cheyenne lead the audience in the Pledge of Allegiance.

### Approval of Consent Agenda

**The consent agenda was unanimously approved by the Board at 6:04 p.m. on a motion made by Mr. Clements and seconded by Mr. Barger. Items on the consent agenda were:**

- 1) Approval of Minutes
- 2) Approval of the List of Bills Paid in February 2015
- 3) Approval of Purchase Orders
- 4) Approval of Sale of Bus by Sealed Bid
- 5) The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.
- 6) Approval of 2015-2016 Athletic Handbook
- 7) Approval of Policies:
  - (5.4) Staff Development Program
  - (5.8) Use of Copyrighted Materials
  - (5.11) Digital Learning Courses
  - (5.11) Promotion/Retention/Course Credit for Grades 5-12

- (5.12) Promotion/Retention/Course Credit for K-4 Schools
- (4.55) Student Promotion and Retention
- (5.16) Graduation Requirements
- (5.19) Extracurricular Activities - Secondary Schools
- (5.19.1) Extracurricular Activities - Elementary Schools
- (4.56) Extracurricular Activities - Secondary
- (4.56.1) Extracurricular Activities - Elementary
- (5.26) Alternative Learning Environments

### **Superintendent's Report**

- Superintendent Murry updated the Board concerning the following education-related bills that are currently in the legislature: HB 1044, HB 1054, HB 1241, HB 1263, HB 1313, HB 1419, HB 1422, HB 1539, HB 1593, HB 1611, HB 1663, HB 1733, SB 30, SB 176, SB 180, SB 535, SB 681.
- Board Financial Report – Superintendent Murry presented the monthly financial report for the period ending February 28, 2015. The District continues to be in a sound financial position.

### **Directors' Reports**

- Dianne Allen, Personnel Director, presented proposed changes to the following personnel policies, which have been vetted and approved by the Personnel Policy Committees. The Board was asked to consider the changes and vote at the April Board meeting:
  - Section 3 Licensed Personnel:
    - (3.2) Licensed Personnel Evaluations
    - (3.6) Licensed Personnel Employee Training
    - (3.7) Licensed Personnel Bus Driver Drug Testing
    - (3.8) Licensed Personnel Sick Leave
    - (3.16) Licensed Personnel Reimbursement for Purchase of Supplies
    - (3.18) Licensed Personnel Outside Employment
    - (3.19) Licensed Personnel Employment
    - (3.31) Licensed Personnel Family Medical Leave
    - (3.45) Licensed Personnel Resignation
    - (3.48) Licensed Leave of Absence
    - (3.55) Administrator Evaluator Certification
    - (3.57) Licensed Personnel Weapons on Campus
    - (3.59) Licensed Personnel Bus Driver End of Route Review

- (3.60) Written Code of Conduct for Employees Involved in Procurement in the Child Nutrition Program
- Section 8 Classified Personnel:
  - (8.4) Classified Employees Drug Testing
  - (8.5) Classified Employees Sick Leave-Excluding Food Service and Bus Driver
  - (8.5a) Classified Employees Sick Leave – Food Service
  - (8.5b) Classified Employees Sick Leave – Bus Drivers
  - (8.11) Overtime, Comptime, and Complying with FLSA
  - (8.12) Classified Personnel Outside Employment
  - (8.13) Classified Personnel Employment
  - (8.18) Classified Leave of Absence
  - (8.23) Classified Personnel Family Medical Leave
  - (8.24) School Bus Driver’s Use of Mobile Communication Devices
  - (8.42) Classified Personnel Weapons on Campus
  - (8.43) Written Code of Conduct for Employees Involved in Procurement in the Child Nutrition Program
  - (8.44) Classified Personnel Bus Driver End of Route Review
- Dr. K.K. Bradshaw, Administrative Services Director, presented proposed changes to the following policies for the Board’s consideration and vote at the April Board meeting:
  - Section 4 Students:
    - (4.4) Student Transfers
    - (4.15) Contact with Students While at School
    - (4.57) Immunizations

### **Personnel Approval**

**Upon a motion made by Mr. Champlin and seconded by Mr. Clements following discussion among the Board, the following personnel recommendations were unanimously approved by the Board at 6:51 p.m., as presented by the administration:**

- Resignations:
  - 1) Marcella Archer - Music Specialist, Florence Mattison, effective end of contract year (2014 - 2015)
  - 2) Kelly Baldwin - Science Teacher, Carl Stuart Middle School, Retiring
  - 3) Cynthia Beckman - Economics/World History Teacher, Conway High School, Retiring
  - 4) Terry Bradberry - Food Service, Bob Courtway Middle School, effective end of contract year (2014-2015)

- 5) Brenda Bray - Teacher, Julia Lee Moore Elementary, Retiring
- 6) Mary Jane Carpenter - Language Arts/Reading Teacher, Ruth Doyle Middle School, Retiring
- 7) Joseph Credit - Custodian, Retiring
- 8) Debbie Ferguson - Teacher, Conway Adult Education Center, Retiring
- 9) Sherry Griffith - Teacher, Ellen Smith Elementary, Retiring
- 10) Virginia Henderson - Special Ed Teacher, Marguerite Vann, Retiring
- 11) Michaelia Honey - Teacher, Carolyn Lewis Elementary, effective end of contract year (2014-2015)
- 12) Nancy Hooten - Math Teacher, Simon Middle School, Retiring
- 13) Tami Jones - Bookkeeper, Conway High School, effective end of contract year (2014-2015)
- 14) Lynn Knox - Special Ed Teacher, Simon Middle School, Retiring
- 15) Chris LaCerra - Band Director, Bob Courtway Middle School, Retiring
- 16) Alleace Looper - Special Ed Resource Teacher, Ellen Smith Elementary, effective end of contract year (2014-2015)
- 17) Carolyn McCray - Para/ISSP, Jim Stone Elementary, Retiring
- 18) Erma McDonald - Special Ed Teacher, Simon Middle School, Retiring
- 19) William Meriwether - World History Teacher, Conway High School, Retiring
- 20) Deborah Moore - Teacher, Woodrow Cummins Elementary, Retiring
- 21) Elois Nelson - Para/Attendance, Carolyn Lewis Elementary, Retiring
- 22) Lisa Nickell - Secretary/Bookkeeper, Ida Burns Elementary, effective end of contract year (2014-2015)
- 23) Thomas North - JROTC Assistant Instructor, Conway Junior High, Retiring
- 24) Paula Phelan - Transportation, effective end of contract year (2014-2015)
- 25) Paula Phelan - Para/Special Ed, Julia Lee Moore, effective end of contract year (2014-2015)
- 26) Berta Poskocil - Secretary/Bookkeeper, Food Service, Retiring
- 27) Connie Schoeneman - Teacher, Theodore Jones Elementary, Retiring
- 28) Jo Steele - Spanish Teacher, Conway High School, Retiring
- 29) Cindy Ussery - Special Ed Teacher, Conway High School, Retiring
- 30) Tom Voegele - Assistant Principal, Bob Courtway Middle School, Retiring
- 31) Shara Wade - GT Specialist, Ida Burns Elementary, effective end of contract year (2014-2015)
- 32) Josh Weatherley - Maintenance/Custodian, effective 02.27.2015
- 33) Linda West - Para/Special Ed, Jim Stone Elementary, Retiring
- 34) Shirley Williamson - Special Ed Teacher, Conway High School, Retiring

- Elections

- 1) Stacy DeFoor - Principal, Florence Mattison Elementary School (2015-2016 School Year), #15-35

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 6:52 p.m. on a motion made by Dr. Lamey and seconded by Mr. Champlin.**

Respectfully submitted,

/S/ Chuck Shipp  
Board President

/s/ Adam Lamey  
Board Secretary

APPROVED: April 14, 2015