

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
April 14, 2015

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Vann, Debbie Miller; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Mr. Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed and introduced Robert Scott, Student Representative of the Month. Robert is a 7th grade student at Bob Courtway Middle School. He is the son of Nasha Scott and Robert Scott Sr. and the proud big brother of Savannah Scott. He is an honor roll student and an athlete. Robert's favorite subject is math. He enjoys playing video games, hanging with friends, and playing football. Robert is a humble student who is genuinely admired by his peers and teachers. His manners are impeccable, his heart is genuine, and his ambition is great. Robert addressed the Board, and then led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved by the Board at 6:06 p.m. on a motion made by Mr. Clements and seconded by Dr. Lamey. Items on the consent agenda were:

- 1) Approval of Minutes of March 10, 2015
- 2) Approval of the List of Bills Paid in March 2015
- 3) Approval of Purchase Orders
- 4) The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.
- 5) Approval of Policies
 - (3.2) Licensed Personnel Evaluations
 - (3.6) Licensed Personnel Employee Training
 - (3.7) Licensed Personnel Bus Driver Drug Testing
 - (3.8) Licensed Personnel Sick Leave
 - (3.16) Licensed Personnel Reimbursement for Purchase of Supplies
 - (3.18) Licensed Personnel Outside Employment
 - (3.19) Licensed Personnel Employment
 - (3.31) Licensed Personnel Family Medical Leave
 - (3.45) Licensed Personnel Resignation

- (3.48) Licensed Leave of Absence
- (3.55) Administrator Evaluator Certification
- (3.57) Licensed Personnel Weapons on Campus
- (3.59) Licensed Personnel Bus Driver End of Route Review
- (3.60) Written Code of Conduct for Employees Involved in Procurement in the Child Nutrition Program
- (4.4) Student Transfers
- (4.15) Contact with Students While at School
- (4.57) Immunizations
- (8.4) Classified Employees Drug Testing
- (8.5) Classified Employees Sick Leave-Excluding Food Service and Bus Driver
- (8.5a) Classified Employees Sick Leave – Food Service
- (8.5b) Classified Employees Sick Leave – Bus Drivers
- (8.11) Overtime, Comp-time, and Complying with FLSA
- (8.12) Classified Personnel Outside Employment
- (8.13) Classified Personnel Employment
- (8.18) Classified Leave of Absence
- (8.23) Classified Personnel Family Medical Leave
- (8.24) School Bus Driver’s Use of Mobile Communication Devices
- (8.42) Classified Personnel Weapons on Campus
- (8.43) Written Code of Conduct for Employees Involved in Procurement in the Child Nutrition Program
- (8.44) Classified Personnel Bus Driver End of Route Review

Superintendent’s Report

- Superintendent Murry introduced Mr. Stacy DeFoor who has been hired as the 2015-2016 Principal at Florence Mattison Elementary. Mr. DeFoor has been working in the District for several years as the Assistant Principal at Carolyn Lewis. The current Principal at Florence Mattison, Mr. Sam Nelson, is retiring at the end of the school year. Mr. DeFoor thanked Dr. Murry, Dr. Bradshaw, Ms. Allen, and the Board for the opportunity and for the putting their confidence in him. He stated he was eager and excited to go to work with the students, the staff, and the community.
- 2015 Legislative Session Update – Superintendent Murry presented a summary from the recently concluded legislative session. After highlighting some of the more pertinent bills, Dr. Murry stressed the need to continue to be strong vanguards for public education and encouraged the Board to stay in contact with their legislators.
- Board Financial Report – Superintendent Murry reported that the District’s finances continue to be strong and the District is doing well. He thanked the Board for their support in making sure that the District remains financially solvent.

Assistant Superintendent's Report

- Increase in 2015-2016 Meal Prices – Assistant Superintendent Bishop addressed the Board concerning the government required increase in meal prices to comply with Section 205 of the Healthy, Hunger-Free Kids Act of 2010.

Mr. Champlin made a motion to approve a \$.25 increase in breakfast prices for all students; a \$.50 increase in breakfast prices for adults; a \$.10 increase in lunch prices for elementary and secondary students; and a \$.50 increase in lunch prices for adults. The motion was seconded by Mr. Acklin and carried unanimously at 6:17 p.m.

Directors' Reports

- Recognition of Google Certified Personnel—Debbie Miller congratulated eleven educators from the District who have achieved their Google Certification: Crystal Rehm, Rosa Etter, Katti Bowen, Natalie Cunningham, Shannon Riner, Stacy DeFoor, Leigh Masterton, Monda Fason, Brad Etters, Joel Dean, and Tina Lampe.
- 2015-2016 Student Handbook—Dr. K.K. Bradshaw presented the 2015-2016 Student Handbook to the Board for study and vote at the May Board meeting. There were no substantive changes to the handbook.

Personnel Approval

- Resignations
 - 1) Windy Favre—Assistant Cafeteria Manager, Marguerite Vann Elementary, effective 03.31.2015
 - 2) Sara Shipp—5th Grade Teacher, Ruth Doyle Middle School, effective end of school year
 - 3) Dennis Forte—Custodian, effective 04.17.2015
- Re-elections
 - 1) List of Certified Employees
 - 2) List of Classified Employees
- Elections
 - 1) Rachel Kirk—ELL/ESL/ESOL Teacher, one-year contract, 2015-2016 school year, Ellen Smith Elementary School
 - 2) Joshua Foshee—Life Safety System Technician, Central Maintenance, #15-34
 - 3) Elizabeth Duncan—Custodian, Central Maintenance
 - 4) Morgan Gray—Special Education Resources Teacher, Julia Lee Moore Elementary, #15-42
 - 5) Donna Story—School Secretary/Bookkeeper, Ida Burns Elementary, #15-39
 - 6) Melissa Schriver—Administrative Secretary/Bookkeeper, Food Service

- 7) Christopher Pegg—Assistant Principal, Bob Courtway Middle School, #15-36
- 8) Kyndall Brown—Secondary English Teacher, Conway Junior High, #15-54
- 9) Jessica Williams—Elementary Assistant Principal, Carolyn Lewis Elementary, #15-51

A motion to approve the personnel recommendations of the administration, including the re-election of the current employees listed in the agenda, was made by Mr. Champlin. The motion was seconded by Dr. Lamey and passed unanimously at 6:31 p.m.

Adjournment

No further business to come before the Board, a motion to adjourn was made by Dr. Lamey and seconded by Mr. Champlin. Motion passed unanimously at 6:31 p.m.

Respectfully submitted,

/s/ Chuck Shipp
Board President

/s/ Adam Lamey
Board Secretary

APPROVED: May 12, 2015