

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
May 12, 2015

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Vann, Debbie Miller, Steve Daniels; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Mr. Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed and introduced Antwanette Wilchie, Student Representative of the Month. A fourth grader at Ida Burns Elementary School and the daughter of Anthony and Donna Wilchie, Antwanette is the kind of student who leads others quietly by example in how she represents Ida Burns' theme of being a "school of strong character." Antwanette enjoys hobbies such as basketball and softball, and she is in the running club at Ida Burns. She has played basketball since 1st grade and plays right field in softball; recently, she began pitching. Though she does these "normal" 10-year-old activities, one of the reasons Antwanette was nominated is that she also spends an incredible amount of time serving her community. At Pleasant Branch Baptist Church, Antwanette serves on the Culinary Committee where she helps to cook and serve food to those needing a hot meal in the community. Antwanette also helps with the Angel Tree Christmas event, the Weekend Food Backpack program, as well as other service projects. It is no wonder that Antwanette helped her class raise the most money last year for the "Step Up to the Plate" fundraiser and she was featured in the *501 Life Magazine*. Antwanette led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved by the Board at 6:04 p.m. on a motion made by Mr. Clements and seconded by Dr. Lamey. Items on the consent agenda were:

- 1) Approval of Minutes of April 14, 2015
- 2) Approval of the List of Bills Paid
- 3) Approval of Purchase Orders
- 4) Approval of 2015-2016 Student Handbook
- 5) Approval of Bus Bid from Summit Bus Sales
- 6) The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.

Superintendent's Report

- Recognition of Class of 2015 Top 10 Honor Graduates – Superintendent Murry introduced CHS Principal Linn, who recognized the following top 10 Highest Honor Graduates from the Class of 2015: Rachel Elise Morgan (Valedictorian), Anna Claire Bailey (Salutatorian), Mary Elizabeth Jones, Macy Michelle Trevillion, Sara Mae Nethercutt, Ian Chen Spatz, Sarah Catherine Thomas,

Ryan Thomas Murray, Jacob Fletcher Hines, Gabrielle Morgan Childress. The Board congratulated the students on their high achievement.

- 2015 CHS Yearbook Presentation – Principal Linn recognized Ms. Tomlinson and the editors for their hard work on the 2015 Conway High School Wampus Cat yearbook. Each Board member received a yearbook.
- Recognition of Quiz Bowl Team - Principal Linn introduced Paula McKee, who coached Conway's Quiz Bowl Team and was named the 7A Quiz Bowl Coach of the Year. Ms. McKee recognized the following team members: Bethany Starr, Tarek Esaw, Monica Choquette, Tim Ablondi, Matt Sweere, Ben Coney, Blaine Booher, Joe Coker, Zelda Engeler-Young, Megan Haase, Jillian Tang, Savannah Raup, Jack Lester, Peter Grant, Jamie Guinee, Kaelin Taylor, and Kierstan Taylor. The team defeated Fort Smith Southside to win 1st place in the 7A Class. The Board congratulated the students on their accomplishment, stating that they look forward to more success from this young team.
- Recognition of Duke Tip Students – Superintendent Murry introduced Dr. Charlotte Green, who recognized the following students: Nichols McCuin, Savannah Queen, Allysia Rainey, Ethan Talley, Joslyn Bruenger, Mitchell Lovelady, Payton Darter, Emma Dunlap, Lucas French, Lauralee Masterton, Dylan Naylor, Jesse Easley, Katherine Jordan, Brooklyn Walthat, and Margaret Mathis. The students are all 7th graders and they scored exceptionally well on either the ACT or SAT.
- Recognition of 5th Grade Stock Market State Winners - Dr. Green introduced Simon Middle School Teacher Donna Adolph, who recognized the Stock Market Game first place winners: Luke Caldwell-Cambiano, Quinn Papa, and Colby Thompson. The Board congratulated these students from Simon Middle School.
- Introduce Christopher Pegg, 2015-2016 Assistant Principal, Bob Courtway Middle School – Superintendent Murry welcomed Bob Courtway Principal Dr. Karen Lasker who introduced Christopher Pegg, the 2015-2016 Assistant Principal at Bob Courtway. Mr. Pegg comes to the District from Academics Plus Charter School in Maumelle. Mr. Pegg thanked the Board, stating that it was an honor to be a part of Conway Schools.
- Long-Range Planning Report – Dr. Murry asked the Assistant Superintendent and Directors to update the Board on progress being made with regard to long-range planning: Debbie Miller/Charlotte Vann – Teaching and Learning; Dr. Dave Westmoreland/Dr. K.K. Bradshaw – Technology; Carroll Bishop/Dianne Allen – School Safety. A more in-depth conversation will take place at the Board's May 21 Work Session, with the goal of presenting a five-year vision plan to the staff in August.
- Approval of Recommended Salary Adjustments for the 2015-2016 School Year – Superintendent Murry recommended to the Board a 1% increase to all positions on all District salary schedules for the 2015-2016 school year. The total cost of this increase for next year's budget including the required matching benefits will be approximately \$672,786 for all funds.

Mr. Barger made a motion to approve an increase of 1% to each position on each salary schedule for the 2015-2016 school year. The motion was seconded by Mr. Clements and passed unanimously at 6:46 p.m.

- Board Financial Report – Superintendent Murry reported that the District continues to be on solid financial ground.

Assistant Superintendent's Report

- Approval of Nabholz Zero-Dollar Contracts for Ida Burns and Conway High School – Assistant Superintendent Bishop submitted for approval two contracts with Nabholz for two projects: one multi-purpose facility and rebuilding/remodeling existing buildings at Ida Burns. Due to

time constraints, the contracts were not for a specific amount at this time; the Board will be asked to approve the guaranteed maximum at a future Board meeting. This will allow dirt work to be done over the summer.

Mr. Clements made a motion to approve the contracts with Nabholz Construction for Ida Burns and the Practice Facility, as presented. The motion was seconded by Dr. Lamey and passed unanimously at 6:51 p.m.

Directors' Reports

- Dr. Bradshaw asked the Board to vote to approve a Resolution for Schools and Libraries Universal Service Program (E-Rate) for 2015-2016. This resolution authorizes filing of the Form 471 application(s) for funding year 2015-16 and the payment of the applicant's share upon approval of funding and receipt of services.

Mr. Barger made a motion to approve the e-rate Resolution found on page two of the attachment. The motion was seconded by Mr. Champlin and passed unanimously at 6:55 p.m.

- Dr. Bradshaw addressed the Board concerning the 2014-2015 Annual Accreditation Report. She was happy to report that there were no findings that could not be addressed.

Executive Session

- The Board went into Executive Session at 6:56 p.m. for the purpose of discussing personnel. The Board exited Executive Session at 8:05 p.m.

Personnel Approval

A. Resignations

1. Paula Rein - Secretary/Bookkeeper, Woodrow Cummins Elementary, effective 04/20/2015
2. Tracye Couture - Secondary English Teacher, Conway High School, effective end of school year
3. Kathy Hicks - Paraprofessional, Florence Mattison Elementary, effective 05/29/2015
4. Tori Houston - Art Teacher, Marguerite Vann Elementary, effective end of school year
5. Michelle Tooke – Third Grade Teacher, Ida Burns Elementary, effective end of school year
6. LaRonda Duncan – Cafeteria Manager, effective 06/04/2015
7. Linda Dow – 8th Grade Science Teacher, Conway Junior High, effective end of school year

B. Elections

1. Shaunna Starr - Middle School Teacher, Ruth Doyle Middle School, #15-60
2. Justin McEntire - Social Studies Teacher, Conway Junior High, #15-61
3. Alye Janette Bell - Social Studies Teacher, Conway High School, #15-47
4. Margaret Reed - Social Studies Teacher, Conway High School, #15-48

A motion to approve the personnel recommendations of the administration, as presented in the agenda, was made by Mr. Champlin. The motion was seconded by Mr. Clements and passed unanimously at 8:05 p.m.

Adjournment

No further business to come before the Board, a motion to adjourn was made by Mr. Barger and seconded by Mr. Champlin. Motion passed unanimously at 8:06 p.m.

Respectfully submitted,

/s/ Chuck Shipp
Board President

/s/ Adam Lamey
Board Secretary

APPROVED: June 9, 2015