

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
December 8, 2015

**Members Present:** Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

**Members Absent:** None

**Others Present:** Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Vann, Debbie Bunting; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Board President Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed and introduced Keri Brewington, Student Representative of the Month from Ellen Smith Elementary School. The daughter of Lori and Lynn Brewington, Keri is a fourth grade student at Ellen Smith. Her favorite subject is reading, and her hobbies include acting and singing. Keri has performed in several theater productions, with her most recent role being as Princess Ginger in the play "Aladdin." After responding to questions from the Board, Keri led the audience in the Pledge of Allegiance.

**Approval of Consent Agenda**

**The consent agenda was unanimously approved at 6:02 p.m. on a motion made by Mr. Barger and seconded by Dr. Lamey.** Items on the consent agenda were:

1. Approval of Minutes - November 10, 2015 Regular Meeting
2. Approval of the List of Bills Paid in November 2015
3. Approval of Purchase Orders
4. Approval of Out-of-District Petitions for Transfer of Students:
  - a. One child to Mayflower School District, filed by Amanda Brittain
  - b. Three children to Mayflower School District, filed by April Demison
  - c. One child to Mayflower School District, filed by Kim Harrison
  - d. One child to Mayflower School District, filed by Amanda Dotson
  - e. Two children to Mayflower School District, filed by Jeri Parker
  - f. One child to Mayflower School District, filed by Sheliscia Phillips
  - g. Three children to Mayflower School District, filed by Gabrielle Riley
  - h. Two children to Mayflower School District, filed by Tina Turner
  - i. Two children to Mayflower School District, filed by Patricia Reppenhagen
  - j. One child to Mayflower School District, filed by John Sanson
5. Approval of Act 1599 Resolutions:
  - a. Karen Carney - Carney Construction, Inc.
  - b. Ron Hill - Hill's Graphics
  - c. Karen Hill - Hill's Graphics

**Superintendent's Report**

- Approval of CPS Foundation Board Resolution – Superintendent Murry recognized Aaron Knight, Arch Jones, and Fred Houston from the CPS Foundation Board. Mr. Knight introduced Bunny Adcock, the Capital Campaign Chair, and Pastor Darren Delaune from New Life Church. On behalf of New Life Church, Pastor Delaune presented a \$20,000 donation to the capital

campaign. Mr. Adcock and Mr. Jones accepted the donation. Including this donation, to date the Foundation has raised \$677,000 toward the \$1,000,000 goal.

Mr. Knight recognized outgoing Foundation Board President Arch Jones and thanked him on behalf of the Board, students, and teachers who have been impacted by his work with the Foundation.

Mr. Knight asked the Board to approve a resolution supporting the efforts of the CPS Foundation. **Mr. Clements made a motion to approve the CPS Foundation Board Resolution, as presented; Mr. Champlin seconded the motion. The motion carried unanimously at 6:10 p.m.**

- Employee Bonus Recommendation – Superintendent Murry recommended to the Board that all employees be given a one-time Christmas bonus in the amount of \$375. Employees voted by ballot for either a percentage dollar amount based on contracted salary or a flat \$375 to each employee, with 61% voting for the \$375 bonus option. The bonus would cost the District between \$375,000 and \$475,000. **A motion was made by Mr. Barger and seconded by Mr. Leach to approve a one-time bonus in the amount of \$375 for all employees. The motion carried unanimously at 6:15 p.m.**
- Proposed Policy Revisions – Superintendent Murry reviewed the proposed changes to the following policies for the Board to consider and vote upon at the January 2016 Board meeting:
  - 1.2 - Board Organization and Vacancies
  - 1.6 - Board Member Voting
  - 1.6.1 - Attending Meetings Remotely
  - 1.9 - Policy Formulation
  - 1.17 - Nepotism
  - 1.19 - Board Member Length of Term and Holdovers
  - 7.5 - Purchases of Commodities
  - 7.17 - Management and Disposal of District Property
  - 7.23 - Health Care Coverage and the Affordable Care Act
- Board Financial Report – Superintendent Murry presented the financial reports for the period ending November 2015, stating that the District continues to be in a sound financial position.

#### **Personnel Approval**

**Upon a motion made by Mr. Leach and seconded by Mr. Clements, the personnel recommendations of the Superintendent were unanimously approved by the Board at 6:24 p.m., as presented in the agenda. On the agenda were:**

- Resignations
  1. Kelsey Elam - Agriculture Teacher, Conway High School, effective December 18, 2015
  2. Bruce McSpadden - GED Instructor, Conway Adult Education Center, effective December 18, 2015
  3. Bruce McSpadden - CPS Bus Driver, effective December 18, 2015
  4. Columbus Tuggle, Jr. - CPS Transportation Department, effective December 31, 2015

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 6:24 p.m. on a motion made by Mr. Champlin and seconded by Dr. Lamey.**

Respectfully submitted,

/s/ Chuck Shipp  
Board President

/s/ Adam Lamey  
Board Secretary

APPROVED: January 12, 2016