

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
April 19, 2016

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. André Acklin, Mr. Scott Champlin (arrived 6:03 p.m.), Mr. Trip Leach

Members Absent: Mr. Bill Clements

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors Dianne Allen, Dr. K.K. Bradshaw, Dr. David Westmoreland, Charlotte Vann, Debbie Bunting, Steve Daniels; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Board President Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed and introduced Gage Martindale, Student Representative of the Month. The son of Stefanie and J.B. Martindale, Gage is a 7th grade student at Simon Middle School. His favorite subject is social studies, and his hobbies are hunting and fishing. Gage has been a student at Simon for the past three years. He has participated in the GT program and is currently enrolled in all Accelerated and Pre-AP courses where he has kept an A average all year. This year he was elected by the seventh grade student body as Student Council President. Simon's seventh grade Quiz Bowl team took first place for the District, and Gage was instrumental in leading the team. Gage has been a member of Simon's seventh grade athletics where he served as manager for the football and basketball teams. He is currently participating in track, throwing the shot-put and discus. Simon is proud of Gage's accomplishments, work ethic, and leadership ability. After responding to questions from the Board, Gage led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:04 p.m. on a motion made by Mr. Champlin and seconded by Dr. Lamey. Items on the consent agenda were:

1. Approval of Minutes of March 8, 2016
2. Approval of the List of Bills Paid
3. Approval of Purchase Orders
4. Approval of Extension of Business World Copier Lease, Service & Supplies Contract
5. Approval of Petition for Transfer of one student into CPSD from Vilonia School District filed by Danielle Doty
6. The Board agrees to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.
7. Approval of the following policies:
 - Policy 1.17 Nepotism
 - Policy 4.35 Student Health Services
 - Policies 4.34 Communicable Diseases and Parasites (rescinded)
 - 4.34.1 Communicable Disease Guidelines (rescinded)
 - 4.35.1 Student Medications (rescinded)
 - 4.35.2 Medication Administration Policy (rescinded)

- 4.36 Student Illness/Accident (rescinded)
- 4.41 Physical Examinations or Screenings (rescinded)
- 4.57 Immunizations (rescinded)
- 3.2 Licensed Personnel Evaluations
- 3.6 Licensed Personnel Employee Training
- 3.8 Licensed Personnel Sick Leave
- 3.19 Licensed Personnel Employment
- 3.30 Drug-Free Workplace - Licensed Personnel
- 3.31 Licensed Personnel Family Medical Leave
- 3.57 Licensed Personnel Weapons on Campus
- 3.60 Written Code of Conduct for Employees Involved in Procurement with Federal Funds
- 3.61 Voluntary Teaching During Planning Period or of More than the Maximum Number of Students Per Day
- 8.5 Classified Employees Sick Leave - Excluding Food Service
- 8.5(a) Classified Employees Sick Leave - Food Service
- 8.5(b) Classified Employees Sick Leave - Bus Drivers
- 8.11 Overtime, Comp Time, and Complying with FLSA
- 8.13 Classified Personnel Employment
- 8.23 Classified Personnel Family Medical Leave
- 8.28 Drug-Free Workplace - Classified Personnel
- 8.42 Classified Personnel Weapons on Campus
- 8.43 Written Code of Conduct for Employees Involved in Procurement with Federal Funds

Superintendent's Report

- Recognition of 2016-2017 Director of Student Services – Superintendent Murry recognized Joel Linn, who will be filling the Director of Student Services position left vacant by Dr. Westmoreland, beginning with the 2016-2017 school year.
- Approve Three-Year Contract with First Security Beardsley Public Finance – Dr. Murry explained that by law the Board is required to approve a financial advisor for the District. He recommended continuing the agreement with First Security Beardsley Public Finance.

Mr. Barger made the motion to employ First Security Beardsley Public Finance as Financial Advisor for a period of three (3) years effective as of the date of adoption. The motion was seconded by Dr. Lamey and passed unanimously at 6:08 p.m.

- Board Financial Report – March financials were reported to the Board. Dr. Murry stated that revenue was coming in and expenditures were going out as expected. He also reported that no recommendation for a salary adjustment will be made this year due to (1) the low amount of increase in property taxes in general; and (2) an increase in debt service payments.

Assistant Superintendent's Report

- Request Approval of Increase in 2016-2017 Lunch Prices – Assistant Superintendent Bishop addressed the Board concerning the government required increase in meal prices to comply with Section 205 of the Healthy, Hunger-Free Kids Act of 2010. His recommendation to the Board was to increase the lunch meal prices by \$.10 cents from \$2.15 to \$2.25 for elementary, and from \$2.40 to \$2.50 for secondary. The student meal price for breakfast is currently \$1.50 and is sufficient in meeting USDA requirements; the adult meal price for breakfast and lunch is \$2.00 and \$3.50 respectively, and is sufficient to meet USDA requirements.

Dr. Lamey made the motion to approve the increases in 2016-2017 school meal prices, as recommended. The motion was seconded by Mr. Leach and passed unanimously at 6:17 p.m.

Directors' Reports

- Recognition of Coach Taylor – Director Daniels recognized and congratulated Coach Janet Taylor for receiving the Elijah Pitts Career Achievement Award. The Conway Athletic Awards Commission presented her with the award in January. Named in honor of Conway native and Green Bay Packer legend Elijah Pitts, the award is bestowed annually upon a Conway sportsman for distinguished career achievement.
- 2016-2017 Student Handbook – Director Bradshaw presented the 2016-2017 Student Handbook to the Board for study and vote at the May Board meeting. There were no substantive changes to the handbook.
- 2016-2017 Classified Salary Schedules – Director Allen presented the following Classified Salary schedules for 2016-2017: Schedule K – Secretarial/Clerical; Schedule M – Central Services; and Schedule F/B – Business Manager.

A motion was made by Mr. Champlin and seconded by Mr. Trip to approve the modification of the Classified Salary Schedules, as submitted. The motion passed unanimously at 6:30 p.m.

- Curriculum Report – Director Bunting reported on the new Curriculum Math Standards approved April 14, 2016 by the State Board of Education.

Personnel Approval

Upon a motion made by Mr. Barger and seconded by Dr. Lamey, the following personnel recommendations of the Superintendent were unanimously approved by the Board at 6:36 p.m., as presented in the agenda:

- Resignations
 - Carrie Farris - Instructional Facilitator, Jim Stone Elementary / Woodrow Cummins Elementary, effective end of school year
 - Suzanne Webb - Paraprofessional, Ruth Doyle Middle School, retiring effective end of school year
 - Lisa Zinser - Guidance Counselor, Carl Stuart Middle School, retiring effective June 3, 2016
 - Ramona Dickens - Custodian, Carl Stuart Middle School, retiring effective June 30, 2016
 - Linda McKamy - Food Service, Carl Stuart Middle School, retiring effective end of school year
 - Karen Woods - English Teacher, Conway High School, retiring effective end of school year
 - Nan Keathley - ELL Teacher, Florence Mattison & Ida Burns Elementary, retiring effective May 26, 2016
 - Jeanie Terrell - Med Pro Ed Instructor, Conway Area Career Center, retiring effective end of school year.
 - Alicia Ausler - Math Teacher, Simon Middle School, effective end of school year
 - Megan Parrish - Math Teacher, Conway Junior High School, effective end of school year
 - Jo Ann Henry - Paraprofessional, Conway Junior High School, effective end of school year
 - Todd Edwards - Principal, Conway Junior High School, effective end of school year
 - Amy Chronis - Special Education Teacher, Marguerite Vann, effective end of school year
 - Sharon Nichols - ESOL Instructor, Conway Public Schools, effective end of school year
 - Hayley Hillis - Kindergarten Teacher, Carolyn Lewis Elementary, effective end of school year
 - Kerri Gray - Second Grade Teacher, Carolyn Lewis Elementary, effective end of school year

- Re-elections
 - List of Certified Employees
 - List of Classified Employees
- Elections
 - #16-34 Kelli Gordon - Special Ed Instructional Specialist, Annex
 - #16-35 Sarah Pletcher - School Psychology Specialist, Annex
 - Rachel Kirk - ESOL Teacher, Conway Public Schools
 - #16-57 Melinda Francis - Instructional Facilitator, Ruth Doyle Middle School
 - #16-41 Jason Lawrence - High School Principal, Conway High School
 - #16-38 John Callahan - Temporary Custodial Trainee, Bob Courtway Middle School
 - #16-39 Deborah Nelson - Temporary Custodial Trainee, Carolyn Lewis Elementary
 - #16-36 Ron Price - Custodial Trainee, Conway Public School District
 - #16-58 - Alisha Ross, Instructional Facilitator, Jim Stone/Woodrow Cummins Elementary
 - #16-48 - Tiffany Barnes, Intervention Teacher, Carolyn Lewis Elementary
 - #16-22 - Lora Liddell, Special Ed Special Class Teacher (1-15), Simon Middle School
 - #16-49 - Paris Broyles, Preschool Lead Teacher, Sallie Cone Preschool
 - #16-50 - Gary Dane Satterfield II, Preschool Lead Teacher, Sallie Cone Preschool
 - #16-47 - Kathryn Ann Mitchell, Elementary Teacher, Julia Lee Moore Elementary
 - #16-65 - Benjamin Darley, Principal, Conway Junior High School

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 6:37 p.m. on a motion made by Mr. Champlin and seconded by Dr. Lamey.

Respectfully submitted,

/s/ Chuck Shipp
Board President

/s/ Adam Lamey
Board Secretary

APPROVED: May 10, 2016