

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
August 9, 2016

Members Present: Mr. Chuck Shipp, Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors: Dianne Allen, Dr. K.K. Bradshaw, Debbie Bunting, Joel Linn, Charlotte Vann, Steve Daniels; Business Manager Zinnia Clanton; Recording Secretary Peggy Town.

Board President Shipp called the meeting to order at 6:00 p.m.

Superintendent Murry led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:02 p.m. on a motion made by Mr. Clements and seconded by Dr. Lamey. Items on the consent agenda were:

- Approval of Minutes - July 12, 2016, Regular Board Meeting
- Approval of the List of Bills Paid in July 2016
- Approval of Purchase Orders
- Approval of Non-Public School Certified and Classified Salary Schedules
- Approval of the following out-of-district transfer petitions:
 - One (1) student to Vilonia School District filed by Deborah Stark
 - One (1) student to Vilonia School District filed by Patrick Collier
 - One (1) student to Vilonia School District filed by Brandy Fowler
 - One (1) student to Vilonia School District filed by Seth Parker
 - Three (3) students to Vilonia School District filed by Rebecca Simon
 - One (1) student to Vilonia School District filed by Richard Cline
 - One(1) student to Vilonia School District filed by Amber Wilmington
 - Two (2) students to Vilonia School District filed by Glenda Heaslet
 - One (1) student to Vilonia School District filed by Raquel Quintana
 - One (1) student to North Little Rock School District filed by Laura Grumbles
 - Three (3) students to Mayflower School District filed by Jennie Horton
 - One (1) student to Mayflower School District filed by Gina Shields
 - Two (2) students to Mayflower School District filed by Jodie Paul
 - Two (2) students to Mayflower School District filed by Stephanie Himschoot
 - One (1) student to Mayflower School District filed by David Horton
 - One (1) student to Mayflower School District filed by Yvonne Williams
 - One (1) student to Mayflower School District filed by Lynda Massey
 - One (1) student to Mayflower School District filed by Bridney Morphis
 - One (1) student to Greenbrier School District filed by Heather Avaritt
 - One (1) student to Guy Perkins School District filed by Karen Bang

Superintendent's Report

- Superintendent Murry introduced Regina Kimbrough, the newly hired Adult Education Center Coordinator. Ms. Kimbrough replaced Ruth Ann Williams, who retired at the end of the 2015-16 contract year. Ms. Kimbrough stated she was excited to be the Adult Education Director and that it was her goal to make the CAEC the program that everyone in the nation tries to model.
- Dr. Murry welcomed Renee Bennett, Simon Middle Schools' Principal, who introduced Matthew Kelly as the newly hired Assistant Principal at Simon. Mr. Kelly has worked for the District for six years as a Conway High School biology teacher. Mr. Kelly stated he felt he had left a dream job for a dream job, and that he was excited to be at Simon.
- Discussion and Approval of Bonded Debt Restructuring – Dr. Murry welcomed Scott Beardsley from First Security Beardsley. Mr. Beardsley distributed a packet of information to the Board, and requested permission to pursue two bond refundings:

1. Outstanding Bond Issue dated November 1, 2010 "A"

Mr. Champlin made the motion to submit an "Application for a Permit to Issue Bonds," with related documents, for \$7,645,000 in Refunding Bonds to the State Department of Education and to employ First Security Beardsley as Fiscal Agent, and to authorize the Superintendent of Schools to accept or reject the best bid submitted in connection with the public sale of the proposed bonds in consultation with the fiscal agent. The motion was seconded by Dr. Lamey and passed unanimously at 6:14 p.m.

2. Outstanding Bond Issue dated November 1, 2011 "C"

Mr. Barger made the motion to submit an "Application for a Permit to Issue Bonds," with related documents, for \$37,550,000 in Refunding Bonds to the State Department of Education and to employ First Security Beardsley as Fiscal Agent, and to authorize the Superintendent of Schools to accept or reject the best bid submitted in connection with the public sale of the proposed bonds in consultation with the fiscal agent. The motion was seconded by Mr. Champlin and passed unanimously at 6:15 p.m.

- Discussion and Approval of District's Core Values – Dr. Murry reported that the administrative team has worked over the last several weeks to identify the following six core values for the District:
 - Students First
 - A Staff Committed to Excellence
 - Value and Respect Diversity
 - Providing Innovative Educational Opportunities
 - Cultivate Community Relationships
 - Maintain a Safe and Caring Environment

These six core values will be used as touch points for decisions as the District moves forward.

Mr. Barger made the motion to approve and support the six core values of the District, as presented. The motion was seconded by Mr. Clements and passed unanimously at 6:25 p.m.

- Board Financial Report – The Superintendent presented the financial statement ending July 31, 2016. The District remains on sound financial ground. Dr. Murry reminded the Board that a Board Work Session is scheduled for September 1, at which time next year's budget will be reviewed and information about the next school year will be provided.

Assistant Superintendent's Report

- Update on Building Projects – Assistant Superintendent Bishop reported on the status of the Ida Burns renovation and the Indoor Sport Facility.

Directors' Reports

- Athletics End of Year Report – Coach Daniels thanked the Board for its support in recognizing the value in sports. He shared a report on the records and accomplishments of the sports programs during the 2015-16 school year.
- School Health Index Report – Coach Daniels invited Coach Janet Taylor to address the Board. Coach Taylor shared the schools' Health Index reports, which help to identify the strengths and weaknesses of each school as they relate to school safety, health, family and community involvement, physical activity, and nutrition.
- Every Student Succeeds Act (ESSA) Report – Director Linn updated the Board on the Every Student Succeeds Act, including main accountability provisions, assessment, indicators, timeline, and considerations for this school year.

Personnel Approval

Upon a motion made by Mr. Champlin and seconded by Dr. Lamey, the following personnel recommendations of the Superintendent were unanimously approved by the Board at 7:05 p.m., as presented in the agenda:

- Resignations
 1. Mary Muldrow - Secondary Social Studies Teacher, Conway Junior High, effective July 14, 2016
 2. Nohora McGinty - Physical Science Teacher, Conway Junior High, effective July 15, 2016
 3. Amanda DeNardo - Math Teacher, Carl Stuart Middle School, effective July 18, 2016
 4. Kyndall Brown - English Teacher, Conway Junior High School, effective July 25, 2016
 5. John Lee Callahan - Custodian, Bob Courtway Middle School, effective August 4, 2015
 6. Mary Smith - Special Ed Paraprofessional, Jim Stone Elementary, effective July 26, 2016
 7. Evelyn McNeely - Food Service Worker, Sallie Cone Preschool, effective 7/21/2016
 8. Tangela Willis - Paraprofessional, Sallie Cone Preschool, effective July 28, 2016
 9. Kiann Robinson - Teacher, Woodrow Cummins Elementary, effective August 16, 2016
 10. Ronda Jennings - Cafeteria Worker, Jim Stone Elementary, effective August 1, 2016
 11. Anna Carson - Custodian, Buzz Bolding Arena/Athletics, effective August 9, 2016
- Elections
 1. #16-81 - Carey Perry, Medical Professions Teacher, Conway Area Career Center, Quitman Campus
 2. #16-82 - David Hill, Building Trades/Construction Teacher, Conway Area Career Center
 3. #16-129 - Lance Nail, Elementary Teacher, Woodrow Cummins Elementary
 4. #16-128 - Jenna Brightwell, Elementary Teacher, Theodore Jones Elementary
 5. #16-134 - Ella Cardin, Elementary Intervention Teacher, Marguerite Vann Elementary
 6. #16-101 - Carissa Walker, French Teacher, Conway Junior High
 7. #16-107 - Jennifer Caple, Instructional Facilitator-Mathematics, Conway Junior High/Conway High School
 8. #17-01 - James Brogdon, Secondary Social Studies Teacher, Conway Junior High
 9. Vanessa Bryant - Bus Driver, Transportation
 10. Roderick Young - Bus Driver, Transportation

11. Nikki Easter - Bus Driver, Transportation
12. Stephanie Johnson - Bus Driver, Transportation
13. Carol McCray - Bus Driver, Transportation
14. Lynn McDaniel - Bus Driver, Transportation
15. Tyri Keefe - Bus Driver, Transportation
16. Marci Starkey - Bus Driver, Transportation
17. Columbus Tuggle - Bus Driver, Transportation
18. Shannon Jones - Food Service Worker, Conway Junior High
19. Loretta Cummings - Food Service Worker, Conway High School
20. Takeeler Forte - Food Service Worker, Conway High School
21. Joeanna Brockman - Food Service Worker, Sallie Cone Preschool
22. Mary Lybrand - Food Service Worker, Jim Stone Elementary
23. Sandra Phillips - Food Service Assistant Manager, Florence Mattison Elementary
24. Tonni McCuien - Food Service Manager, Ida Burns Elementary
25. Alex Hammett - Food Service Assistant Manager, Woodrow Cummins Elementary
26. Jamie Malone - Food Service Assistant Manager, Conway Junior High
27. #16-121 - Itina Williams, Clerical Paraprofessional/Copy Shop Clerk, District
28. #17-15 - Catherine Wood, Social Studies Teacher, Conway Junior High School
29. #17-08 - Alicia Ausler, Middle School Math/Literacy Teacher, Carl Stuart Middle School
30. #17-11 - Samantha Hoelzeman, Elementary Teacher, Florence Mattison Elementary
31. #17-09 - Breckenn McClain, Elementary Teacher, Florence Mattison
32. #17-03 - Vonda Reynolds, English Teacher, Conway Junior High
33. #16-130 - Tiffany Massery, Special Education Teacher, Ruth Doyle Middle School
34. Terrence Cartwright - Bus Driver, Transportation
35. Ruth Ellen Smith - Bus Driver, Transportation
36. #17-05 - Ashley Moore, Photography Teacher, Conway Area Career Center
37. #17-07 - Kyle McClelland, Building Trade Construction Paraprofessional, Quitman Site

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 7:08 p.m. on a motion made by Mr. Champlin and seconded by Mr. Clements.

Respectfully submitted,

/s/ Chuck Shipp
Board President

/s/ Adam Lamey
Board Secretary

APPROVED: September 13, 2016