

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
December 13, 2016

Members Present: Mr. Carl Barger, Dr. Adam Lamey, Mr. Bill Clements, Mr. André Acklin, Mr. Scott Champlin, Mr. Trip Leach, Dr. Diane Robinson

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendent Carroll Bishop; Directors: Dianne Allen, Dr. K.K. Bradshaw, Debbie Bunting, Steve Daniels, Joel Linn, Charlotte Vann; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; and Recording Secretary Peggy Town.

Board President Barger called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed Principal Debi Avra, who introduced West Boudreaux, Student Representative of the Month from Ruth Doyle Middle School. The son of Mrs. Sunny Boudreaux, West is in the 7th grade at Ruth Doyle. His favorite subject is math, and his hobbies include chess, mountain biking, and playing rugby. West thanked the Board for the opportunity to speak to them. After responding to questions, he led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:06 p.m. on a motion made by Mr. Leach and seconded by Dr. Lamey. Items on the consent agenda were:

- A. Approval of Minutes - November 8, 2016 Regular Meeting
- B. Approval of the List of Bills Paid in November 2016
- C. Approval of Purchase Orders
- D. Approval of Out-of-District Petitions for Transfer of Student
 1. Three children to Vilonia School District filed by Mark and Lorenda Clegg
 2. Four children to Mayflower School District filed by Heather Reynolds
 3. One child to Mayflower School District filed by Katherine Turner
 4. One child to Mayflower School District filed by Cynthia and Patrick Duvall
 5. One child to Mayflower School District filed by Monica Nordengreen
 6. One child to Mayflower School District filed by Bridney Morphis
- E. The Board agrees to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.

Superintendent's Report

- Recognize Lady Cats Golf Team – Coach Taylor reported to the Board on the 2016 CHS Lady Cat Golf Team: Bailey Hawk, Whitney Hill, Casey Ott, Sydney Stiener, and Jaclyn Walls. The Team received the following honors: Girls 7A State Champions and the Girls 7A Central Conference Champs; and team members received numerous individual honors. The Board congratulated the Team on their great accomplishments this year.
- Employee Bonus Recommendation – Superintendent Murry recommended that the Board provide a one-time bonus to every employee in the District that included \$300 combined with an amount equal to 1.2 percent of their annual total contracted amount. Employees voted by ballot for either

Option 1 - a percentage dollar amount based on contracted salary; or Option 2 - a flat \$300 plus a percentage amount to each employee. Sixty-two percent of the employees voted for Option 2.

A motion was made by Mr. Champlin and seconded by Mr. Leach to approve a one-time bonus for all employees in the amount of \$300 plus 1.2 percent of the employee's annual contracted wages. The motion carried unanimously at 6:18 p.m.

- 2015-2016 Audit Report and Management Letter – Presentation of the audit was postponed to the January Board meeting in order to allow time for the Board to review it.
- Proposed Policy Revisions – Superintendent Murry reviewed the proposed changes to the following policies for the Board to consider and vote upon at the January 2017 Board meeting:
 - 1.16 Duties of the Board Disbursing Officer
 - 7.5 Purchases and Procurement
- Board Financial Report – Superintendent Murry presented the financial report for November with the Board. The District continues to be on solid financial ground.
- School Activities Update – Ms. Kendrick highlighted charitable activities being done by students and teachers throughout the District. CPS's culture of caring encompasses every child, whether receiving or giving.

Directors' Reports

- Curriculum Report – Director Bunting presented a report on the number of Chromebooks currently in each school in the District.

Personnel Approval

Upon a motion made by Mr. Champlin and seconded by Dr. Lamey, the following personnel recommendations of the Superintendent were unanimously approved by the Board at 6:45 p.m., as presented in the agenda:

- Resignations
 1. Karen Hill - Special Education Teacher, Conway High School, retiring effective end of contract year
 2. J. DeWayne Wilson - Band Director, Conway Junior High/High School, retiring end of contract year
 3. Brittney Glover - Food Service/Cook, Ida Burns Elementary, effective November 28, 2016
 4. Carolyn Rhodes - District Instructional Facilitator, Administration Building, retiring effective June 16, 2017
 5. C. Sue Fabert - District Instructional Facilitator, Administration Building, retiring effective June 16, 2017
 6. Dianne Allen - Director of Personnel, Administration Building, retiring effective June 30, 2017
 7. Debbie Bunting - Director of Instructional Services, Administration Building, retiring effective June 30, 2017
- Elections
 1. #17-19 - Khaleel Tyus, Custodian, Conway High School

Adjournment

No further business to come before the Board, the meeting was adjourned at 6:45 p.m.

Respectfully submitted,

/s/ Carl Barger

Carl Barger
Board President

/s/ André Acklin

André Acklin
Board Secretary

APPROVED: January 17, 2017