

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
October 10, 2017

**Members Present:** Dr. Adam Lamey, Mr. André Acklin, Mr. Bill Clements, Mr. Scott Champlin, Mr. Trip Leach, Dr. Diane Robinson, Mrs. Amy Ferdowsian

**Members Absent:** None

**Others Present:** Superintendent Greg Murry; Assistant Superintendents: Carroll Bishop, K.K. Bradshaw; Directors: Dr. Karen Lasker, Renee Bennett, Steve Daniels, Joel Linn, Charlotte Vann; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Vice President Lamey called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed Principal DeLanna Lacy, who introduced Taniya Jones, Student Representative of the Month from Ellen Smith Elementary. The daughter of Kia Jones, Taniya is in the fourth grade at Ellen Smith Elementary. Her favorite subject is reading; and her favorite author is Andrew Clements. Taniya responded to questions from the Board, and Superintendent Murry then led the audience in the Pledge of Allegiance.

**Reorganization of the Board**

**The following slate of officers was unanimously approved at 6:02 p.m. by the Board on a motion made by Dr. Robinson and seconded by Mr. Champlin:**

- President – Dr. Adam Lamey
- Vice-President – Mr. André Acklin
- Secretary – Mr. Trip Leach

**Resolution Naming a Primary Board Disbursing Officer**

**A motion to appoint Mr. Trip Leach as the Primary Board Disbursing Officer was made by Mr. Clements and seconded by Mr. Champlin. The motion carried unanimously at 6:03 p.m.**

**Approval of Consent Agenda**

**The consent agenda was unanimously approved at 6:03 p.m. on a motion made by Mr. Champlin and seconded by Mr. Acklin.** Items on the Consent Agenda were:

- (1) Approval of Minutes of September 12, 2017 Regular Meeting
- (2) Approval of List of Bills Paid
- (3) Approval of Petition for Transfer of Students:
  - Two students from Vilonia to Conway, filed by April Adams
  - Two students from Greenbrier to Conway, filed by Amber Antal
- (4) Approval of Act 1599 Resolution - Kathryn Ann Mitchell / Mark Mitchell
- (5) Certification of Statement of Assurance/Compliance with Arkansas Law
- (6) Certification of Statement of Assurance/Driver's Education
- (7) Certification of ADE Minority Teacher and Administrator Recruitment Plan

**Superintendent's Report**

- Recognition of Randi House, 2018 Arkansas Teacher of the Year – Superintendent Murry took pride in honoring Conway's Randi House, a kindergarten teacher at Theodore Jones Elementary who is this year's Arkansas Teacher of the Year. Principal Tammy Woosley thanked the Board for providing

support to teachers. Ms. House also thanked the Board, stating that she was very honored to represent Conway and the State of Arkansas. In late January, she will begin traveling the State with other Teachers of the Year. Next week, she will begin working on her application for National Teacher of the Year, which will be announced in Washington, D.C. in April-May 2018.

Superintendent Murry stated that Ms. House is a wonderful example of the great teaching that happens in the CPSD every day and a great example for the State of Arkansas. This is the third time in Conway's District history to have the State Teacher of the Year.

- Recognition of National Merit Scholars – Superintendent Murry invited CHS Principal Jason Lawrence to present the District's nine National Merit Semi-finalists. The Board congratulated Chloe Baker, Hunter Davis, Matthew Depner, Gopi Lukhi, Madelyn Moss, Catherine Peppers, Tanner Ruth, Noah Smith, and Epifanio Torres-Smith. As semi-finalists, the students are eligible to compete to become National Merit Finalists and for scholarships from the National Merit Foundation.
- National History Day Recognitions - Principal Lawrence introduced teachers William Richardson, Sherry Holder, and Jennifer Barnett. The teachers congratulated the students who received top honors at the National History Day competition: Hannah Bruhn, Aiyla East, Zoe Russell, Cade Smiley, Grace Applewhite, Joslyn Bruenger, Sydney Greathouse, Anna Caroline Gregg, Sara Holman, Ethan Marotte, Olivia Marotte, Madison Meek, Kalista Pettus, Rylee Wills, Lauren Campbell, Sydney Mulhearn, and Annette Quin.
- Introduce Assistant Principal Preston Echols, Conway Junior High – Principal Ben Darley introduced Preston Echols, Conway Junior High's newest Assistant Principal. Mr. Echols stated that he was excited for his new role and to have the opportunity to work with such phenomenal people and phenomenal students.  
Mr. Darley reported on CJHS' #WeAreOne program, designed and implemented to do away with all physical confrontations on the CJHS campus. Statistics show a 38% reduction in physical altercations compared to last year. As of this date, there had been eight incidents this year compared to 37 incidents at this time two years ago.
- Staff Wellness Program Report (Taylor/Kendrick) – Communication Specialist Heather Kendrick and Assistant Athletic Director Janet Taylor reported to the Board concerning the District's Wellness Program, which was launched today in an assembly. A drawing was held at the assembly and a \$500 incentive was awarded to one of the approximately 200 attendees. Employees earn points each nine weeks by participating in and tracking their wellness activities, and names are entered into drawings for cash prizes and incentives.
- 2018 School Election Date – Superintendent Murry led the discussion concerning the 2018 school election. Due to Act 910 of the 2017 Session, the Board must decide whether to hold the 2018 election in May or in November. The Board directed that this be an item for adoption on the November 14, 2018 Board agenda.
- Board Financial Report – Superintendent Murry highlighted the financial report for October 2018, stating that things continue to go well for the District.

#### **Assistant Superintendents' Reports**

- Curriculum and Instruction Update – Assistant Superintendent Bradshaw gave a report on October instructional focus.
- Culture Survey Results - Assistant Superintendent Bradshaw presented a comparative overview of the culture survey results, comparing last year to this year.

#### **Directors' Reports**

- Gifted & Talented and Advanced Placement Report – Sally Stuart, Supervisor of Gifted and Talented, presented the 2016-2017 advanced placement report.
- Adjustment for Miscellaneous Pay/Rate Schedule – Director Lasker presented the proposed revisions to the Miscellaneous Pay/Rate Schedule.

**A motion to approve adjustments to the Miscellaneous Pay/Rate Schedule, as presented, was made by Dr. Robinson and seconded by Mr. Champlin. The motion carried at 7:31 p.m.**

**Personnel Approval**

**Upon a motion made by Dr. Robinson and seconded by Mr. Champlin, the Board unanimously approved the following personnel recommendations of the Superintendent at 7:31 p.m., as presented in the agenda:**

- Resignations
  - (1) Jennifer Hennessee - Bus Driver, Transportation, effective October 6, 2017
- Elections
  - (2) #17-98 - Preston Echols, Assistant Principal, Conway Junior High School
  - (3) #18-17 - Carla Earls, JROTC Instructor (10 month), Conway Junior High School
  - (4) #18-35 - Joseph Harvey, Bus Driver, Transportation
  - (5) #18-36 - William Fisher, Bus Driver, Transportation
  - (6) #18-41 - Clara Glover, Custodian, Courtway Middle School
  - (7) #18-45 - Rachel Jolley, Special Education Paraprofessional, Conway Junior High
  - (8) #18-47 - Mary Spencer, Bus Driver Aide, Transportation
  - (9) #18-46 - Helen Glen, Bus Driver Aide, Transportation
  - (10)(No #) - Lisa Schichtl, Bus Driver, Transportation

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 7:31 p.m. on a motion made by Mr. Champlin and seconded by Mr. Leach.**

Respectfully submitted,

/s/ Adam Lamey  
Board President

/s/ Trip Leach  
Board Secretary

APPROVED: November 14, 2017