

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
December 12, 2017

Members Present: Dr. Adam Lamey, Mr. André Acklin, Mr. Trip Leach, Mr. Bill Clements, Mr. Scott Champlin, Dr. Diane Robinson, Mrs. Amy Ferdowsian

Members Absent: None

Others Present: Superintendent Greg Murry; Assistant Superintendents Carroll Bishop, Dr. K.K. Bradshaw; Directors: Dr. Karen Lasker, Renee Bennett, Joel Linn, Charlotte Vann; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Mitzi Pratt.

Board President Lamey called the meeting to order at 6:00 p.m.

President Lamey welcomed Principal Kenny Clark, who introduced Martha Grace Winningham, Student Representative of the Month from Julia Lee Moore Elementary. The daughter of Joe and Caroline Winingham, Martha Grace is in the fourth grade at JLM. Her favorite subject is writing; her hobbies include drawing, reading, playing tennis and soccer, and playing with her pet dog, Milo. Margaret Grace responded to questions from the Board and then led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:05 p.m. on a motion made by Mr. Clements and seconded by Mr. Champlin. Items on the Consent Agenda were:

- Approval of Minutes - November 14, 2017 Regular Meeting
- Approval of the List of Bills Paid in November 2017
- Approval of Purchase Orders
- Approval of Petitions for Transfer of Students:
 - One child from Conway to Mayflower School District, filed by Tina Ingle
 - Four children from Conway to Greenbrier School District, filed by Jennifer Spriggle
 - Three children from Conway to Greenbrier School District, filed by Joanna Nyman
 - Two children from Wonderview to Conway School District, filed by Elizabeth West
 - Two children from Vilonia School District to Conway, filed by Sara Martin

Superintendent's Report

- Living Out Our Core Values – Conway Junior High Principal Ben Darley introduced Darryl Foster, saying that he is the face of CJHS. Mr. Foster exemplifies the District's Core Value of a *Staff Committed to Excellence*. Working in the non-traditional role of receptionist, Mr. Foster mans the front desk at CJHS where he interacts well with students and parents alike. Mr. Darley appreciates Mr. Foster's ability to troubleshoot and problem solve, stating that almost every day, he receives a compliment concerning Mr. Foster and how he relates to people.
- Employee Bonus Recommendation – Superintendent Murry recommended that the Board provide a one-time bonus to every employee in the District that included \$200 combined with an amount equal to one percent (1%) of the employee's annual total contracted amount. Employees voted by ballot for either Option 1 - a percentage dollar amount based on contracted salary; or Option 2 - a

flat \$200 plus a percentage amount to each employee. Fifty-nine percent of the employees voted for Option 2.

A motion was made by Mr. Champlin and seconded by Mr. Leach to approve a one-time bonus for all employees in the amount of \$200, combined with an amount equal of one percent of employee's annual contracted wages. The motion carried unanimously at 6:16 p.m.

- 2016-2017 Audit Report – Superintendent Murry presented the 2016-2017 audit, prepared by Hudson, Cisney, & Co. LLP. The firm issued an unmodified, clean opinion.
- Proposed Policy Revisions - Superintendent Murry reviewed the proposed changes to the following policies for the Board to consider and vote upon at the January 2018 Board meeting:
 - 1.2 Board Organization and Vacancies
 - 1.11 Board Member Training
 - 4.4 Student Transfers
 - 7.5 Purchases and Procurement
 - 7.17 Management and Disposal of District Property
 - 7.21 Food Service Prepayment
- Board Financial Report – Superintendent Murry presented the financial report for the month ending November 2017. The District continues to be on solid financial ground.

Assistant Superintendent's Report

- Curriculum Report – Assistant Superintendent Bradshaw reported concerning Content Standards. She presented final drafts of power standards and discussed math pathways.

Personnel Approval

Upon a motion made by Mr. Leach and seconded by Mrs. Ferdowsian, the following personnel recommendations of the Superintendent were unanimously approved by the Board at 6:51 p.m., as presented:

- Resignations
 1. Bobby Watson Jr. - Bus Aide, Transportation, effective December 1, 2017
 2. Brooks Hollingsworth - Teacher/Coach, CHS/CJHS, effective December 19, 2017
- Elections
 1. #17-95 - Joanna Choate, Orchestra Teacher, Part-time (one semester only), Simon Middle School
 2. #18-50 - Rodney Gwatney, Custodian, Theodore Jones Elementary
 3. #18-52 - Cristy Mosley, Elementary Teacher, Theodore Jones Elementary
 4. #18-53 - Ellen Smith, Speech Language Pathologist, Ida Burns Elementary

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 6:51 p.m. on a motion made by Dr. Robinson and seconded by Mrs. Ferdowsian.

Respectfully submitted,

/s/ Adam Lamey
Board President

/s/ Trip Leach
Board Secretary

APPROVED: January 9, 2018