

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince Street
March 13, 2018

Members Present: Dr. Adam Lamey, Mr. André Acklin, Mr. Trip Leach, Mr. Scott Champlin, Dr. Diane Robinson, Mrs. Amy Ferdowsian

Members Absent: Mr. Bill Clements

Others Present: Superintendent Greg Murry; Assistant Superintendents Carroll Bishop, Dr. K.K. Bradshaw; Directors: Dr. Karen Lasker, Renee Bennett, Steve Daniels, Joel Linn, Charlotte Vann; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Board President Lamey called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed Bobby Walker, Principal at Marguerite Vann Elementary School. Mr. Walker introduced Cooper New, the Student Representative of the Month. The son of Shanda and Aaron New, Cooper is in the 4th grade at Marguerite Vann. His favorite subject is writing; his hobbies include sports, especially baseball. After interacting with the Board, Cooper led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved at 6:08 p.m. on a motion made by Mr. Champlin and seconded by Mrs. Ferdowsian. Items on the Consent Agenda were:

- (1) Approval of Minutes of February 13, 2018 Regular Meeting
- (2) Approval of the List of Bills Paid
- (3) Approval of Purchase Orders
- (4) Approval of 2018-2019 Athletic Handbook
- (5) Approval of Policy Revisions - Section 6: School, Home, and Community Relations
 - 6.4 Volunteers
 - 6.6 Fundraising
 - 6.10 Megan's Law
- (6) Approval of Petition for Transfer of Students
 - One child from Vilonia to Conway filed by Aaron Simon
 - One child from Vilonia to Conway filed by Crystal Hansen
 - Three children from Vilonia to Conway filed by Nicole Stevens
 - Three children from Vilonia to Conway filed by Megan Wright
 - Two children from Conway to Mayflower filed by Deborah Westerlund
 - One child from Little Rock to Conway filed by Amanda Hernandez
- (7) Approval of Act 1599 Resolution: Shelly Glenn/Bruce Glenn, SHI International Corp.
- (8) The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.

Superintendent's Report

- Recognition of Board Certified Teachers - Superintendent Murry introduced the District's newest National Board Certified Teachers: Jennifer Abels, Randi House, Heather Leavell, Kim Raup. The Board congratulated the teachers on their significant achievement.

- Living Out Our Core Values: *“Cultivating Community Relationships”* – Courtway Middle School Principal Amy Jordan introduced teacher Elice Hampton, who Ms. Jordan believes best exemplifies the District’s core value of cultivating community relationships. Ms. Hampton shared her journey that led to Courtway Middle Schools’ “Black History Celebration” that was held on February 23, 2018. She thanked Courtway’s administrative team for having faith in those who planned the event, making possible this great celebration of history in our community.
- Introduce Director of Support Services – Superintendent Murry welcomed and congratulated Jason Lawrence, the District’s new Director of Support Services. Mr. Lawrence is filling the position created as the result of Assistant Superintendent Bishop’s retirement. Currently the Principal at Conway High School, Mr. Lawrence stated he was humbled by the appointment and that he looked forward to making a difference for more kids.
- Recognition of NAFEPA State Leadership Award Recipient – Superintendent Murry was pleased to congratulate Charlotte Vann, the District’s Director of Special Education, who is receiving the National Association of Federal Education Program Administrators (NAFEPA) State Leadership Award. The presentation of awards will be held in Washington D.C. on March 19th.
- Update on School Safety – Superintendent Murry thanked the Board for the opportunity to talk about school safety, which is on everyone’s minds. He wanted to inform and assure parents, students, and ourselves that the administrative team is looking very closely at school safety and that a plan will come forward on how this issue will continue to be addressed. CHS Principal Lawrence and CJHS Principal Darley also spoke. Dr. Robinson shared concerns she had received from parents.
- Update on School Election – Superintendent Murry advised that, due to a change in state law, the school election is being held in conjunction with the Preferential Primary on May 22, 2018. One Board position will be on the ballot - Zone at Large, Position 5 - being vacated by Dr. Lamey, who is not seeking re-election. Jennifer Cunningham and Ron Hill are running for the position. No millage increase is being sought; the total proposed school tax levy of 38.1 mills represents the same rate presently being levied. Dr. Murry presented the proposed budget of expenditures for 2018-2019 and related 2018 school election documents for Board approval.

Mr. Champlin made the motion to adopt the attached Proposed Budget of Expenditures with Tax Levy for Fiscal Year Beginning July 1, 2019 to and including June 30, 2020, and to approve all related 2018 election documents. The motion was seconded by Mr. Leach and passed unanimously at 7:10 p.m.

- Board Financial Report – Superintendent Murry presented the financial statement ending February 28, 2018. The District continues to do well financially. Revenue is coming in as expected and expenditures are controlled.

Assistant Superintendents’ Reports

- Curriculum Update – Assistant Superintendent Bradshaw shared K-4 science and social studies power standards, as well as work being done on K-12 writing grammar vertical articulation.

Directors’ Reports

- Proposed Policy Revisions – Director Lasker presented the proposed changes to the following policies for the Board to consider and vote upon at the April 2018 Board meeting:
 - (1) Section 3 Licensed Personnel
 - 3.2 Licensed Personnel Evaluations
 - 3.6 Licensed Personnel Employee Training
 - 3.17 Insult or Abuse of Licensed Personnel
 - 3.19 Licensed Personnel Employment

- 3.28 Licensed Personnel School Calendar
- 3.61 Voluntary Teaching During Planning Period or of More than the Maximum Number of Students Per Day
- 3.62 Licensed Personnel Job Abandonment Policy
- (2) Section 8 Classified Personnel
 - 8.13 Classified Personnel Employment
 - 8.33 Classified Personnel School Calendar

Personnel Approval

Upon a motion made by Dr. Robinson and seconded by Mr. Acklin, the Board unanimously approved the following personnel recommendations of the Superintendent at 7:26 p.m., as presented in the agenda:

- Resignations
 - (1) Paulette McKinney - Custodian, Conway High School, effective February 27, 2018
 - (2) Rita Strause - Teacher, Courtway Middle School, retiring effective May 24, 2018
 - (3) David Luneau - Bus Driver, Transportation, effective February 28, 2018
 - (4) Lynn Caldwell - Bus Driver, Transportation, effective May 24, 2018
 - (5) Amanda Simpkins - Teacher, Julia Lee Moore, effective May 24, 2018
 - (6) Darrell Maddox - Bus Driver, Transportation, effective March 2, 2018
 - (7) Roderick Young - Bus Driver, Transportation, effective June 1, 2018
 - (8) Victoria Rodery - Teacher, Theodore Jones Elementary, effective March 1, 2018
 - (9) Betty Spear - Paraprofessional, Sallie Cone Preschool, retiring effective May 24, 2018
- Elections
 - (1) #18-38 - Melanie Bell, Bus Driver, Transportation
 - (2) #18-60 - Kim DeCorte, Director of Special Ed and Federal Programs
 - (3) #18-63 - Keisha Garland, Principal, Ida Burns Elementary
 - (4) #18-65 - Clint Ashcraft, Director of Athletics
 - (5) #18-66 - Nickey Robertson, Custodian, Conway High School
 - (6) #18-67 - Buck Bing, Conway High School Principal

Adjournment

No further business to come before the Board, the meeting was unanimously adjourned at 7:27 p.m. on a motion made by Mr. Champlin and seconded by Dr. Robinson.

Respectfully submitted,

/s/ Adam Lamey
Board President

/s/ Trip Leach
Board Secretary

APPROVED: 4/17/2018