

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
April 17, 2018

**Members Present:** Dr. Adam Lamey, Mr. André Acklin, Mr. Trip Leach, Mr. Bill Clements, Mr. Scott Champlin, Dr. Diane Robinson, Mrs. Amy Ferdowsian

**Members Absent:** None

**Others Present:** Superintendent Greg Murry; Assistant Superintendents Carroll Bishop, Dr. K.K. Bradshaw; Directors: Dr. Karen Lasker, Renee Bennett, Joel Linn, Charlotte Vann; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick; Recording Secretary Peggy Town.

Board President Lamey called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed CJHS Principal Ben Darley, who introduced Bryce Bohanon, the Student Representative of the Month. The son of Melvin and Phoebe Bonanon, Bryce is in the 9<sup>th</sup> grade at Conway Junior High. His favorite subject is math – specifically Algebra I; his hobbies include going to the gym, relaxing, and watching ESPN. After taking questions from the Board, Bryce led the audience in the Pledge of Allegiance.

**Approval of Consent Agenda**

**The consent agenda was unanimously approved at 6:05 p.m. on a motion made by Mr. Clements and seconded by Mr. Champlin.** Items on the Consent Agenda were:

- Approval of Minutes of March 13, 2018 Regular Meeting and April 12, 2018 Special Meeting
- Approval of the List of Bills Paid in March 2018
- Approval of Purchase Orders
- The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline
- Approval of the following Policy Revisions:
  - 3.2 Licensed Personnel Evaluations
  - 3.6 Licensed Personnel Employee Training
  - 3.17 Insult or Abuse of Licensed Personnel
  - 3.19 Licensed Personnel Employment
  - 3.28 Licensed Personnel School Calendar
  - 3.61 Voluntary Teaching During Planning Period or of More than the Maximum Number of Students Per Day
  - 3.62 Licensed Personnel Job Abandonment Policy
  - 8.13 Classified Personnel Employment
  - 8.33 Classified Personnel School Calendar
- Approval of Petitions for Transfer of Students:
  - Two children from Conway to Mayflower, filed by Dawn Flewellen
  - Three children from Conway to Greenbrier, filed by Ruth Downs
- Approval of Act 1599 Resolution: Maegan Wade/Lock-Wood Electric

### **Superintendent's Report**

- Living Out Our Core Values – Simon Middle School Principal Christi Parrish introduced SRO Officer Lute who she had nominated as a great example of the District's Core Value: *"Maintain a Safe and Caring Environment."* Officer Lute thanked the Board for allowing him the opportunity to serve as an SRO, saying it was the most rewarding of his career. He stated that being in the schools not only improved safety but also provided a valuable opportunity for students to see police officers in a different light. He shared his passion for interacting with students and being a positive resource for them.
- Introduce/Recognize Newly Hired Directors and Principals – Superintendent Murry welcomed and introduced Kim DeCorte, the 2018-2019 Director of Special Ed and Federal Programs; Clint Ashcraft, the 2018-2019 Director of Athletics; Buck Bing, the 2018-2019 Conway High School Principal, and Keisha Garland, the 2018-2019 Ida Burns Elementary Principal. They all thanked the Board for the opportunity.
- Board Financial Report – Superintendent Murry presented the financial reports for the period ending March 31, 2018. The District continues to be in a sound financial position.
- Approval of Recommended Salary Adjustments for the 2018-2019 School Year – Superintendent Murry recommended to the Board a 1.4% increase to all positions on all District salary schedules for the 2018-2019 school year. The total cost of this increase for next year's operating budget, including the required matching benefits, would be approximately \$894,767.

**Mr. Champlin made a motion to approve an increase of 1.4% to each position/step on each salary schedule for the 2018-2019 school year. The motion was seconded by Dr. Robinson and carried unanimously at 6:22 p.m.**

### **Assistant Superintendents' Reports**

- Proposed Policy Revisions, Section 5 Curriculum Instruction – Assistant Superintendent Bradshaw presented revisions to the following policies for the Board to consider and vote upon at its May meeting:
  - 5.20 District Website
  - 5.22 Concurrent Credit
  - 5.29 Wellness Policy
- Curriculum Update – Assistant Superintendent Bradshaw reported to the Board concerning testing that will be conducted during April, including the process involved in preparation for testing. Director Linn then presented information concerning recently released school rankings, how the scores are derived, and next steps following receipt of the information.

### **Directors' Reports**

- 2018-2019 Student Handbook for Review – Director Linn presented revisions made to the student handbook for the Board to consider and vote upon at its May meeting. No substantial changes had been made.
- Proposed Policy Revision: 4.56 Extracurricular Activities - Secondary Schools – Director Linn presented revisions to this policy for the Board to consider and vote upon at its May meeting.
- Proposed Policy Revision: 8.45 Classified Personnel Job Abandonment Policy – Director Lasker presented the policy for the Board to consider and vote upon at its May meeting.
- Approval of Miscellaneous Pay/Rate Schedule Salary Table; Schedule T - Transportation Salary Scheduler Salary Table; Social Worker Salary Schedule Salary Table – Director Lasker presented the three salary tables for the Board to consider.

**Mr. Clements made a motion to approve the revised salary tables, as submitted. The motion was seconded by Mrs. Ferdowsian and carried unanimously at 6:51 p.m.**

- E-rate Application for 2018-19 – Director Bennett presented information concerning the final step in the E-Rate application process. She asked for the Board’s approval of a Resolution authorizing payment of the District’s share of the application subject to E-Rate funding and receipt of services.

**Mr. Champlin made a motion to approve the Resolution for Schools and Libraries Universal Services (E-Rate) for 2018-19, authorizing the filing of Form 471 applications for funding year 2018-19 and the payment of the District’s share upon approval of funding and receipt of services. The motion was seconded by Mr. Leach and passed unanimously at 6:51 p.m.**

### **Executive Session**

The Board entered into Executive Session to discuss a personnel matter at 6:51 p.m. and exited Executive Session at 8:15 p.m.

### **Personnel Approval**

**Upon a motion made by Dr. Robinson and seconded by Mr. Champlin, the Board unanimously approved the following personnel recommendations of the Superintendent at 8:13 p.m., as presented in the agenda:**

- Resignations
  - (1) Tami Burcham - Assistant Principal, Ida Burns Elementary, effective end of contract year
  - (2) Molly Loop - Teacher, Jim Stone Elementary, effective May 24, 2018
  - (3) Patsy Glover - Bus Driver, Transportation Department, effective March 30, 2018
  - (4) Patsy Glover - Food Service Worker, Conway Junior High, effective March 30, 2018
  - (5) Angela Rains - Custodian, Ruth Doyle Middle School, effective April 9, 2018
  - (6) Alison Hodge-Selig - School Psychology Specialist, Annex, effective March 27, 2018
  - (7) Maureen Willey - Paraprofessional, Julia Lee Moore Elementary, retiring effective end of the 2017-2018 school year
  - (8) Margaret Hall - Custodian, Carolyn Lewis Elementary, retiring effective June 30, 2018
  - (9) Christine Hawkins - Teacher, Raymond & Phyllis Simon Middle School, retiring effective May 24, 2018
  - (10) Stephanie Mooney - Teacher, Conway High School, effective immediately April 9, 2018
  - (11) Erin Tucker - Bookkeeper, Theodore Jones Elementary, effective March 26, 2018
- Re-elections
  - (1) Certified Employees
  - (2) Classified Employees
- Elections
  - (1) #18-70 - Lauren Harper, Elementary Teacher, Julia Lee Moore Elementary
  - (2) #18-72 - Amber DePriest, Elementary Teacher, Julia Lee Moore Elementary
  - (3) #18-72 - Alyssa Clark, Special Ed Teacher, Julia Lee Moore Elementary
  - (4) #18-76 - Cathleen Palmer, Instructional Facilitator, Conway Public Schools
  - (5) #18-78 - Chance Lefler, 7th Grade Coach, Ruth Doyle Middle School
  - (6) #18-80 - Donald Washington, Custodian, Conway High School
  - (7) #18-85 - Amy Howell, Assistant Principal, Ida Burns Elementary
  - (8) #18-86 - Stephanie DeFoor, Assistant Principal, Jim Stone Elementary

- (9) #18-90 - Chris Barnes, Middle School Principal, Carl Stuart Middle School
- (10) Sydney Mulhearn, Part-time Worker, Conway Public Schools

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 8:13 p.m. on a motion made by Mr. Clements and seconded by Mrs. Ferdowsian.**

Respectfully submitted,

/s/ Adam Lamey

Board President

/s/ Trip Leach

Board Secretary

APPROVED: May 8, 2018