

Minutes of Board of Education Regular Meeting  
Conway Public Schools Administration Building  
2220 Prince Street  
December 11, 2018

**Members Present:** Mr. André Acklin, Mr. Trip Leach, Mr. Scott Champlin, Mr. Bill Clements, Dr. Diane Robinson (Remoted in), Mrs. Amy Ferdowsian, Mrs. Jennifer Cunningham

**Members Absent:** None

**Others Present:** Superintendent Greg Murry; Assistant Superintendent Dr. K.K. Bradshaw, Directors: Jason Lawrence, Dr. Karen Lasker, Renee Bennett, Joel Linn, Kim DeCorte; Business Manager Zinnia Clanton; Communication Specialist Heather Kendrick, Recording Secretary Donna Story.

Board President Acklin called the meeting to order at 6:00 p.m.

Superintendent Murry welcomed Principal Amy Jordan, who introduced Jayleigh Chavira, Student Representative of the Month from Bob and Betty Courtway Middle School. The son of Suylen Chavira and Edgar Sarabia, Jayleigh is in the seventh grade. Her favorite subject in school is math. Some of her hobbies are painting and playing basketball. Jayleigh talked about how the teachers are helpful and kind, and how everyone makes her feel that she belongs there. Jayleigh led the audience in the Pledge of Allegiance.

**Approval of Consent Agenda**

**The consent agenda was unanimously approved at 6:04 p.m. on a motion made by Mr. Champlin and seconded by Mr. Clements.**

Items on the Consent Agenda were:

- Approval of Minutes – November 13, 2018, Regular Board Meeting
- Approval of the List of Bills Paid in November 2018
- Approval of Purchase Orders
- Approval of Community Service Learning Applications
  - Arkansas Children’s Foundation/Faulkner County Circle of Friends
  - Fellowship Bible Church
  - Kiwanis of Conway
  - New Generation Church/After School Program
  - United Way of Central Arkansas
- Approval of the following Petitions for Transfer:
  - One student from Greenbrier School District, filed by Christie Oliver
  - One student to Greenbrier School District, filed by Rosie Hale
- The Board agreed to uphold the recommendation of the Administrative Review Committee and Administration concerning student discipline.

**Superintendent’s Report**

- Introduction of Nathan Duncan, Technology – Superintendent Murry invited Director Renee Bennett to introduce Joel Dean, Technology Coordinator. Mr. Dean talked about Nathan

Duncan winning the Unsung Hero Award. Mr. Dean talked about the hard work Mr. Duncan performs behind the scenes for the district then introduced him. Mr. Duncan thanked Dr. Murry and the Board for all their support. Mr. Dean introduced the other Technology Department team personnel: Jeanne Nixon, Secretary; Don Clifft, Technician; Craig Niswonger, Technician; Randy Riddle, Technician; Adam Stroman, Technician; and Aaron McGinty, Technician. The Board and Superintendent Murry congratulated Nathan Duncan on his outstanding accomplishment and thanked the Technology Department for their dedication to the district.

- Introduction of Emma McGrath, Social Worker – Director Bennett invited Principal Ben Darley, Conway Junior High School, to introduce Emma. Emma works at the Junior High and High School as a Social Worker. Emma talked about her role in this new position in the district.
- Introduction of recipients of the ASBA Master Boardmanship Award – Superintendent Murry recognized Board members Mr. Champlin, Mr. Leach, and Dr. Robinson for achieving this award by completing more than fifty hours of professional development. Superintendent Murry congratulated the Board members on their award.
- Recommendation of Employee Bonus – Superintendent Murry recommended that the Board provide a one-time bonus to every employee in the District in the amount of \$300. Employees voted by ballot for either Option 1 – a \$300 bonus to all employees: or Option 2 – a \$200 per employee plus .25% of their total contracted wages. Option 1 received 495 (50.2%) while Option 2 received 492 (49.8%).

**A motion was made by Mrs. Ferdowsian and seconded by Mr. Champlin to approve a one-time bonus for all employees in the amount of \$300. The motion carried unanimously at 6:28 p.m.**

- 2017-2018 Audit Report – Superintendent Murry presented the 2017-2018 audit, prepared by Hudson, Cisne, & Co., LLP.
- Proposed Policy Revisions – Superintendent Murry reviewed the proposed changes to the following policies for the Board to consider and vote upon at the January 2019 Board meeting:
  - 7.5 Purchases and Procurements
  - 7.15 Record Retention and Destruction
- Board Financial Report – Superintendent Murry presented the financial report for November.

#### **Assistant Superintendent's Report**

- Update on Curriculum and Instruction – Assistant Superintendent Bradshaw introduced Sharon Cone, Media Specialist, Ida Burns Elementary to speak about STEM at the elementary schools using Tinker Kits.

#### **Director's Report**

- Recommendation of Miscellaneous Pay/Rate Schedule and Revised Substitute Schedule – Director Lasker presented the salary tables to the Board for approval.

**Mr. Clements made a motion to approve the revised salary tables, as submitted. The motion was seconded by Mr. Leach and carried unanimously at 6:54 p.m.**

**Personnel Approval**

**Upon a motion made by Mr. Clements and seconded by Mrs. Cunningham, the Board unanimously approved the following personnel recommendations of the Superintendent at 6:55 p.m., as presented in the agenda:**

- Resignations
  1. Kaylyn Boyd - Custodian, Conway High School, effective February 1, 2019
  2. Emmett Parker – Custodian, Woodrow Cummins Elementary School, effective December 10, 2018
  3. Christina Campbell – Food Service, Carolyn Lewis Elementary School, effective December 4, 2018
- Elections
  1. #19-17 – Jennifer Broach, JROTC Instructor, Conway Junior High School

**Adjournment**

**No further business to come before the Board, the meeting was unanimously adjourned at 6:56 p.m. on a motion made by Mr. Clements and seconded by Mrs. Ferdowsian.**

Respectfully submitted,

/s/ Andre' Acklin  
President

/s/ Scott Champlin  
Board Secretary

APPROVED: January 8, 2019