

Conway School District

Non-Public School Licensed Salary Schedule 2016-17 (190 Day Contract)

Licensed employees hired in non-public school positions after June 30, 2013 will be paid from the
Non-Public School Licensed Salary Schedule

Yrs Exp	Step	BSE	BSE+12	BSE+24	MSE
0	1	\$ 35,728	\$ 37,325	\$ 38,922	\$ 40,519
1	2	\$ 36,243	\$ 37,840	\$ 39,437	\$ 41,034
2	3	\$ 36,758	\$ 38,355	\$ 39,952	\$ 41,549
3	4	\$ 37,274	\$ 38,870	\$ 40,467	\$ 42,064
4	5	\$ 37,789	\$ 39,385	\$ 40,982	\$ 42,579
5	6	\$ 38,304	\$ 39,901	\$ 41,497	\$ 43,094
6	7	\$ 38,819	\$ 40,416	\$ 42,012	\$ 43,609
7	8	\$ 39,334	\$ 40,931	\$ 42,528	\$ 44,124
8	9	\$ 39,849	\$ 41,446	\$ 43,043	\$ 44,639
9	10	\$ 40,364	\$ 41,961	\$ 43,558	\$ 45,155
10	11	\$ 40,879	\$ 42,476	\$ 44,073	\$ 45,670
11	12	\$ 41,394	\$ 42,991	\$ 44,588	\$ 46,185
12	13	\$ 41,909	\$ 43,506	\$ 45,103	\$ 46,700
13	14	\$ 42,425	\$ 44,021	\$ 45,618	\$ 47,215
14	15	\$ 42,940	\$ 44,536	\$ 46,133	\$ 47,730
15	16	\$ 43,455	\$ 45,052	\$ 46,648	\$ 48,245
16	17	\$ -	\$ 45,567	\$ 47,163	\$ 48,760
17	18	\$ -	\$ 46,082	\$ 47,679	\$ 49,275
18	19	\$ -	\$ -	\$ 48,194	\$ 49,790
19	20	\$ -	\$ -	\$ -	\$ 50,306
20	21	\$ -	\$ -	\$ -	\$ 50,821

Conway School District

Non-Public School Classified Salary Schedule 2016-17 (185 Day Contract)

Classified employees hired in non-public school positions after June 30, 2013 will be paid from the
Non-Public School Classified Salary Schedule

Yrs Exp	Step	Reg 8 Hrs.	Reg 7 Hrs.	CDA 8 Hrs.	CDA 7 Hrs.	8hrs + 5%	7 hrs + 5%
0	1	\$ 19,337	\$ 16,920	\$ 19,862	\$ 17,380	\$ 20,305	\$ 17,766
1	2	\$ 19,852	\$ 17,370	\$ 20,377	\$ 17,831	\$ 20,845	\$ 18,239
2	3	\$ 20,367	\$ 17,821	\$ 20,892	\$ 18,280	\$ 21,386	\$ 18,713
3	4	\$ 20,882	\$ 18,271	\$ 21,407	\$ 18,732	\$ 21,927	\$ 19,185
4	5	\$ 21,397	\$ 18,723	\$ 21,923	\$ 19,182	\$ 22,468	\$ 19,659
5	6	\$ 21,912	\$ 19,173	\$ 22,438	\$ 19,634	\$ 23,008	\$ 20,133
6	7	\$ 22,428	\$ 19,624	\$ 22,953	\$ 20,083	\$ 23,550	\$ 20,606
7	8	\$ 22,943	\$ 20,074	\$ 23,468	\$ 20,535	\$ 24,090	\$ 21,078
8	9	\$ 23,458	\$ 20,526	\$ 23,983	\$ 20,985	\$ 24,631	\$ 21,553
9	10	\$ 23,973	\$ 20,976	\$ 24,498	\$ 21,437	\$ 25,172	\$ 22,026
10	11	\$ 24,488	\$ 21,427	\$ 25,013	\$ 21,886	\$ 25,713	\$ 22,498
11	12	\$ 25,003	\$ 21,877	\$ 25,528	\$ 22,338	\$ 26,253	\$ 22,971
12	13	\$ 25,518	\$ 22,329	\$ 26,043	\$ 22,788	\$ 26,795	\$ 23,446
13	14	\$ 26,033	\$ 22,779	\$ 26,558	\$ 23,240	\$ 27,335	\$ 23,918
14	15	\$ 26,548	\$ 23,229	\$ 27,074	\$ 23,689	\$ 27,876	\$ 24,391
15	16	\$ 27,063	\$ 23,680	\$ 27,589	\$ 24,141	\$ 28,417	\$ 24,865
16	17	\$ 27,579	\$ 24,131	\$ 28,104	\$ 24,591	\$ 28,958	\$ 25,338
17	18	\$ 28,094	\$ 24,582	\$ 28,619	\$ 25,042	\$ 29,499	\$ 25,811
18	19	\$ 28,609	\$ 25,032	\$ 29,134	\$ 25,492	\$ 30,040	\$ 26,285
19	20	\$ 29,124	\$ 25,483	\$ 29,649	\$ 25,943	\$ 30,580	\$ 26,757
20	21	\$ 29,639	\$ 25,934	\$ 30,164	\$ 26,394	\$ 31,122	\$ 27,231
21	22	\$ 30,154	\$ 26,385	\$ 30,679	\$ 26,845	\$ 31,662	\$ 27,705
22	23	\$ 30,669	\$ 26,835	\$ 31,194	\$ 27,295	\$ 32,203	\$ 28,177
23	24	\$ 31,184	\$ 27,286	\$ 31,709	\$ 27,746	\$ 32,744	\$ 28,650

Experience must be in-district within area of assignment.

All coursework or professional development clock hours must be pre-approved by the supervisor(s).

College hours will not be converted to professional development clock hours and professional development clock hours cannot be converted to college hours.

This is a one-time increase.

60 College Credit Hours 5%.