

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince St.
March 9, 2010

Members present: Mr. Chuck Shipp, Dr. Quentin Washispack, Mrs. Susan McNabb, Mrs. Carolyn Lewis, Mr. Bill Clements, Mr. Carl Barger, and Dr. Adam Lamey.

Others present: Sup't. Murry, Assistant Sup't. Bishop, Directors: Dr. K.K. Bradshaw, Peggy Woosley, Charlotte Vann, Coach Bolding, and Dianne Allen; Donna Whiting, Zinnia Clanton, Judy Harper, and Log Cabin Democrat Reporter Courtney Spradlin.

Pres. Lewis called the meeting to order at 6:00 p.m. Sup't. Murry introduced Student of the Month, Meredith Ott, a 6th grade student at Ruth Doyle Intermediate School, and her parents, Tray and Deanna Ott. Meredith's favorite subject is reading. She led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

1. Mr. Clements made a motion to approve the consent agenda. Motion was seconded by Dr. Lamey and passed unanimously. Items on the consent agenda included
2. Approval of minutes February 16, 2010
3. Approval of Job Descriptor for Principals
4. Approval of Section 4, Students: 4.1, 4.2, 4.3, 4.7, 4.13, 4.18, 4.22, 4.29, 4.41, 4.45, 4.50, and rescission of form 4.41F
5. Approval of the list of bills paid in February 2010
6. Approval of the following out-of-district transfer requests:
Stephen Kabat family, one child to the Mayflower School District
Andrea Sutterfield, two children to the Mayflower School District

Superintendent's Report

- Sup't. Murry recognized the District's newest 6 National Board Certified Teachers: Sally Allinder, Tricia Gill, Kara Jones, Lisa Oates, Erica Smith and Donna Wilchie. There are currently 26 National Board Certified Teachers in the District.
- Tim Cunningham told about the All-State Band, Choir and Orchestra tryouts. He recognized the All-State Musicians who placed 1st chair on their instrument: Jevin Tzeng, violin; Sara Hales, oboe; Kristin Caserta, bassoon; Rebecca Herring, clarinet; Katrina Kimble, bass clarinet; and Alexis Clardy on contra clarinet. Nick Kordsmeier made 1st chair in the all-state jazz band on trombone and Daniel Detogni made 1st chair on piano. Josh Moss made 2nd chair oboe, Daniel Detogni, 2nd chair bass clarinet, and Margo Howerton was 2nd chair contra clarinet in the all-state concert band.
- Sup't. Murry shared information about the 2012 Plan. The District will need to ask the patrons to approve a millage increase of 1.9 mills at the School Board election this fall. The new mills should fund 2 projects: (1) reconstruction of

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CHSW and (2) a future new elementary school. The current millage rate in the Conway School District is 36.2 mills – the lowest of all the schools in Faulkner County and of all the 7A schools in the state. A millage increase of 1.9 mills based on the average appraised value (\$150,000 according to the Faulkner County Tax Assessor's office) of a home in the school district would be \$4.75 a month. The date for the school election is Tuesday, Sept. 21, 2010. The last millage increase for the Conway School District was 4.0 mills in September 2004.

Approval of Incentive Bonuses

Mr. Barger made a motion to approve the incentive bonuses for the employees at the 5 schools recognized as Gains Schools or Status Schools by the state. The Arkansas School Recognition Program is based on a school's annual yearly progress and performance based funding was allocated to each school that met the requirements. The law has a specific set of rules for spending the money. This program is based on state revenue. The motion was seconded Dr. Washispack and passed unanimously. A list of the schools and their employees who received the awards is attached.

Report of the ADE Standards Review Visit

Dr. Murry gave a report on the recent standards review by the Arkansas Department of Education. The issues were all minor issues and will be addressed by Dr. Westmoreland. The ADE required two policies, Policy 4.17: Student Discipline and Policy 5.16: Graduation Requirements for the Classes of 2010, 2011, 2012, and 2013 to be amended. Dr. Washispack made a motion to approve the revised policies as recommended by the administration. Motion was seconded by Dr. Lamey and passed unanimously. A copy of the policies is attached.

Review of Section 3 and Section 8 Revised Personnel Policies

Dianne Allen reviewed the recommended changes on the following personnel policies: Section 3: 3.1, 3.6, 3.19, 3.27, 3.40, and 3.51; Section 8: 8.16, 8.16a, 8.22, and 8.39. The policies have been approved by the Personnel Policy Committee for certified and classified staff. The Board was asked to study the recommendations and vote at the April meeting. Policies attached.

K – 12 Student Handbook for Review

Dr. K.K. Bradshaw reviewed the student handbook. Changes were recommended by the handbook committee. The handbook is based on policy; procedural items have been removed. The committee looked at a variety of handbooks from schools in Arkansas as well as different states. The recommended handbook will be a parent guide that can be used by all K-12 schools. The Board was asked to review the handbook and vote at the April meeting.

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Approval of Name for the Arena

The Board unanimously voted to rename the multipurpose arena the “*Buzz Bolding Arena*” in honor of the District’s Athletic Director, Coach Buzz Bolding. Coach Bolding is retiring, after devoting 40 years to education, at the end of this school year. He has worked for the Conway School District for 26 years as the Athletic Director. Motion was made by Mr. Barger and seconded by Mr. Shipp.

Board Report

Sup’t. Murry reported the District’s finances are in good shape. Federal programs have a positive balance. The decrease in other revenue on the Year-to-Date Comparison is due to a late coming revenue stream. The \$1.5m variance in debt service has to do with restructuring the debt and money being transferred to the building fund. Copy attached.

Executive Session

The Board adjourned into executive session for discussion of personnel items. In open session, Pres. Lewis called for a motion to approved the resignations and hiring of personnel as recommended by the Superintendent:

Resignations:

Sammi Bruich	-	Teacher, Ruth Doyle Intermediate, RETIRING
Claire Crumpler	-	Counselor, Simon Intermediate, RETIRING
Kathy Glover	-	Special Educ. Teacher, CHSW, RETIRING
Margaret Grimes	-	Teacher, BCMS, RETIRING
Linda Hargis	-	Assistant Principal, CHSE, RETIRING
Vivian Hogue	-	Teacher, CHSE, RETIRING
Richard Isaacs	-	Teacher, Career Center, RETIRING
Dean King	-	Teacher, Vann Elem., RETIRING
Clara Martin	-	Teacher, Mattison Elem., RETIRING
Kaye McMillian	-	Teacher, CSMS, RETIRING
Cathryn O’Brien	-	Teacher, CHSE, RETIRING
Emily Peters	-	Teacher, CHSE, RETIRING
Gary White	-	Teacher, CHSW, RETIRING
Peggy Woosley	-	Director, RETIRING
Karen Crane	-	Secretary, Jim Stone Elem., RETIRING
Jonathan Shulan	-	Music Teacher, Simon Intermediate

Election:

Steve Daniels	-	Athletic Director, #10-40
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Mr. Washispack so moved; Mr. Barger seconded. Motion passed unanimously.

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Adjournment

No further business to come before the Board, the Board voted unanimously to adjourn on a motion made by Mrs. McNabb and seconded by Mr. Shipp.

Respectfully submitted,

Carolyn Lewis, President

Bill Clements, Secretary