

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince St.
May 12, 2009

Members present: Mr. Chuck Shipp, Mr. Adam Lamey, Mrs. Carolyn Lewis, Mrs. Lena Hancock, Mr. Carl Barger, Mr. Bill Clements, and Sup't. Murry.

Member absent: Mrs. Susan McNabb.

The meeting of the Board of Directors was called to order at 6:00 p.m. by President Hancock.

Approval of Minutes

Mrs. Lewis moved, Mr. Clements seconded, that the minutes of the regular meeting held on April 14, 2009 be approved. Motion carried unanimously.

The Superintendent's Report

Recognition of Tina Antley – The Board congratulated Tina Antley, assistant principal at Jim Stone and Theodore Jones Elementary Schools for being named Arkansas' 2008-09 Elementary Assistant Principal of the Year. She is the first recipient of this award. The award was presented by the Arkansas Association of Elementary School Principals.

10 Year Plan Update – Sup't. Murry told the Board the committees are continuing to work. A board work session is planned for June 19 to review the plans. The final document will be presented to the Board at the July board meeting.

Federal Stimulus Funds Update – Charlotte Vann told the Board federal emphasis would be placed on transparency, reporting, and accountability and student achievement for expenditures of the \$7.4m federal stimulus funds. The first allocation of this money will come at the end of June and the balance, if the funds were spent appropriately, will be received in September. The recommendation is to use the total allocation of Title I monies and some IDEA funds for a full day summer school for 120 elementary students that scored basic or below on their Benchmark tests in reading and math. Transportation will be the biggest issue for this program and the district is currently working to finalize the details. Approximately \$4.1m will be used for construction and renovation projects that the district would not normally have available funds for. All funds must be spent by Dec. 29, 2011.

Recommendation on Salary Increase for 2009-2010 – Mr. Barger made a motion to accept the Superintendent's recommendation to approve the adjustment of all salary schedules for the 2009-10 school year by increasing each step by 1.9%. Motion was seconded by Mrs. Lewis and passed unanimously. Contracts will be issued to employees later this week.

Board Policies for Study and/or Vote

The Board unanimously approved certified board policies 3.8, 3.11, 3.27, 3.31, 3.41, 3.46, 3.49; non-certified policies 8.5, 8.7, 8.22, 8.23, 8.30, 8.36, 8.37 and rescission of policy 8.29 Requirements for Paraprofessionals on a motion made by Mr. Lamey and

seconded by Mrs. Lewis. The following policies were presented for study and vote at the June meeting: certified – 3.4 Certified Personnel Reduction in Force and 3.50 Certified Personnel Video and/or Audio Surveillance; noncertified – 8.29 Noncertified Personnel Video and /or Audio Surveillance.

Section 4, Students Board Policies for Study

Peggy Woosley presented the following student policies for study and vote at the June meeting: 4.2, 4.7, 4.14, 4.22, 4.29, 4.31, 4.38, 4.45, and 4.49. Policy 4.45.1 (Graduation Requirements for the Class of 2008) was recommended for deletion.

Approval of Purchase Orders for Food Service

The board unanimously approved the purchase order to Ben E. Keith Foods for \$140,000.00 on a motion made by Mr. Shipp and seconded by Mrs. Lewis.

Approval of Bids

The following bids were unanimously approved on a motion made by Mr. Clements and seconded by Mr. Lamey:

CHSW Auditorium Roof Overlay, Covington Roofing, \$79,057.00

CSMS Exterior Door Replacement, Staley Glass, \$128,377.00

Sallie Cone Elem. Bus Loop Asphalt Overlay, Crow Paving, \$63,580.00

CSMS VCT and Carpet Replacement, JGP Flooring, \$64,205.00

Approval of Agreement to Lease and Sell the Annex Building

A motion to approve the agreement to lease and then sell the Annex Building to the Olive Branch Missionary Baptist Church was made by Mr. Barger and seconded by Mrs. Lewis. Motion passed unanimously. The lease and option to purchase agreement will be for 18 months. The cost of the property is \$770,000. The district received \$10,000 as an option consideration for the lease with option to purchase the property. The monthly lease will be \$1,000 per month beginning June 2009. The church may choose to exercise the option to purchase anytime between June 1, 2009 and December 1, 2010. The Annex is located at 1925 Lee Street and currently houses the district's Special Education Department.

John McConnell Football Stadium Turf

A motion to approve entering into a construction management agreement with Nabholz Construction for the purpose of the installation of synthetic turf on John McConnell Football Stadium was made by Mr. Clements and seconded by Mrs. Lewis. Motion passed unanimously. No tax money will be used for the turf. The project will start in June and be completed when the games are played in August.

Act 1599 Resolutions for Vote

A motion to approve the two ethics resolutions was made by Mrs. Lewis and seconded by Mr. Barger. Motion passed unanimously. The resolutions were filed by Cheryl Bramlett and Bruce Harrell.

Finance

Finance Report – Sup’t. Murry reviewed the finance report for April. He reported the district was in good financial shape.

Approval of bills – the list of bills paid in April was unanimously approved on a motion made by Mrs. Lewis and a second by Mr. Lamey.

Executive Session

In open session, Pres. Hancock read the following recommendations for approval:

Resignations –

- Matt Tucker - Teacher, Ida Burns Elem.
- Jodie Stephens - Teacher, Sallie Cone Elem.
- Betsy McCallum - Teacher, CHSE, Effective April 30
- Janette Price - Teacher, CSMS, RETIRING
- Angelique Post - Teacher, Woodrow Cummins Elem.
- Gina White - Teacher, Jim Stone Elem.
- Rebecka Graham - Teacher, CHSE & CHSW
- Larry Dickens - Maintenance, RETIRING
- Patricia Bowers - Paraprofessional, RETIRING
- Alice Glover - Maintenance

The resignations were unanimously accepted on a motion from Mrs. Lewis and a second by Mr. Barger.

Non-renewals –

- Kevin Mathis - Teacher, Auto Collision, Career Center
- Ronald Pendley - Teacher, Auto Body, Career Center
- Haley Morris - Teacher, Ruth Doyle Intermediate School
- Vikki Valentine - Teacher, Special Education
- Rodney McCoy - Clerk, Food Service

The non-renewals were unanimously approved on a motion made by Mrs. Lewis and seconded by Mr. Clements.

Re-elections –

The list of re-elections was unanimously approved on a motion made by Mrs. Lewis and seconded by Mr. Shipp. List attached.

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Elections –

Brian Raney - Teacher/Assistant Football Coach, CHSE & CHSW, 09-37

The election was unanimously approved on a motion from Mrs. Lewis and a second from Mr. Clements.

Adjournment

Mr. Lamey made a motion to adjourn the meeting at 8:53 p.m. Motion was seconded by Mr. Barger and passed unanimously.

Respectfully submitted,

Mrs. Lena Hancock, President

Mrs. Susan McNabb, Secretary