

Minutes of Board of Education Regular Meeting
Conway Public Schools Administration Building
2220 Prince St.
December 14, 2010

Members present: Mr. Bill Clements, Mr. Andre' Acklin, Mrs. Susan McNabb, Mr. Chuck Shipp, Mr. Carl Barger, Dr. Quentin Washispack, and Dr. Adam Lamey.

Others present: Sup't. Murry, Assistant Sup't. Bishop; Directors: Dianne Allen, Charlotte Vann, Dr. David Westmoreland, Peggy Woosley, and Nick Stroman; Business Manager Zinnia Clanton; Recording Secretary Judy Harper; and Log Cabin Democrat Reporter Stephanie Fischer.

The meeting was called to order at 6:00 p.m. by Pres. Clements.

Sup't. Murry introduced the Student of the Month, Hadiyah Cummings. Hadiyah is a 6th grade student at Simon Intermediate School. Her favorite subject is reading. She was accompanied to the meeting by her parents and brother. Hadiyah led the audience in the Pledge of Allegiance.

Approval of Consent Agenda

The consent agenda was unanimously approved on a motion made by Dr. Washispack and seconded by Mr. Barger. Items on the consent agenda included

1. approval of the minutes of the regular board meeting, November 9, 2010
2. approval of the minutes of the special board meeting, November 11, 2010
3. approval of the list of bills paid in November 2010
4. approval of Classified PPC Policies 8.1, 8.7b, and 8.34a
5. approval of the Out-of-District Transfer Petitions filed by David McClendon transferring 3 children to the Mayflower School District and Deborah Westerlund transferring 2 children to the Mayflower School District.

Superintendent's Report

Sup't. Murry introduced Kathy Powers to the Board. Kathy teaches reading to fifth and sixth graders at Simon Intermediate School. She was named Arkansas' Teacher of the Year at the Teacher of the Year Gala November 12th at the Governor's Mansion. Kathy will represent Arkansas in the National Teacher of the Year competition.

Sup't. Murry recognized Linda Wall, speech therapist at Sallie Cone Elementary School. Linda received the distinction of The 2010 Public School Speech Pathologist of the Year for the state of Arkansas from the Arkansas Speech and Hearing Association.

Recommendation for a 3% One-time Bonus for All Contracted Employees

Sup't. Murry recommended a one-time bonus in the amount of 3% of the employee's annual contracted amount. The funding for this bonus is from the Education Jobs Fund Program (EJFP), federal grant funds, and operational funds. The total cost of the bonus is @\$1,823,745. Bonus checks should be given out to employees on Thursday, December

Minutes
December 14, 2010

16th. Salary schedules will not be adjusted by the bonus amount. The Certified and Classified Personnel Policies Committees have unanimously approved the recommendation. The recommendation was also approved 100% by voting employees. Pres. Clements called for a motion to approve the payment of a one-time 3% bonus of their contracted salary to all employees which will be paid from the Jobs Bill funds, federal grant funds, and operational funds. Any unused portion of the Jobs Bill fund will be used to supplement operational salary expenses as allowed by law. Dr. Lamey so moved; Mr. Shipp seconded. Motion passed unanimously.

Tenets and Timelines for Rezoning of School Attendance Boundaries

The Board heard a report about the elementary and middle school rezoning from Sup't. Murry. The report outlined tenets for planning elementary and middle school rezoning and a recommended timeline for developing school attendance zones. The rezoning will go into effect in August 2012. The Board was asked to study the information presented and vote at the January board meeting.

Smart Accountability Progress Reports

Sup't. Murry gave a progress report on each school classified as being in school improvement – CHSW, CHSE, BCMS, Raymond & Phyllis Simon Intermediate School, Sallie Cone Elementary School, and Marguerite Vann Elementary School. Smart Accountability requires districts to report publicly on a quarterly basis to the Board on the progress of schools in school improvement. Professional development and formative assessments are tools being used to improve student instruction.

Board Report

Sup't. Murry presented a financial summary, a revenue report, an expenditure report and a year to date comparison for the salary, operating and debt service funds for the month ending November 2010. Revenue is up about 2% over the same time period last year and expenditures are down about 2%.

Executive Session

The meeting recessed for executive session for discussion of personnel items. The meeting was reconvened in open session by Pres. Clements. He called for a motion to approve the resignations and hiring of personnel as recommended by the Superintendent:

Resignations –

Betty Sneed	- Teacher, CHSW, Effective May 31, 2011
Danny Manion	- Bus Driver, Effective Nov. 29
Barbara Sutton	- Food Service Worker, Effective Nov. 16

Elections –

Chrystal Burkes	- Elementary Teacher, Beginning Date 1/03/11, #11-36
Rita Mason	- Custodian, Beginning immediately, #11-35

Minutes
December 14, 2010

Dr. Washispack so moved; Mr. Barger seconded; motion passed unanimously.

Adjournment

No further business to come before the Board, a motion to adjourn was made by Mrs. McNabb and seconded by Mr. Shipp. Motion passed unanimously.

Respectfully submitted,

Mr. Bill Clements, President

Mr. Chuck Shipp, Secretary