

**Conway School District**  
**Non-Public School Licensed Salary Schedule 2017-18**  
**(190 Day Contract)**

<b>Yrs Exp</b>	<b>Step</b>	<b>BSE</b>	<b>BSE+12</b>	<b>BSE+24</b>	<b>MSE</b>
0	1	\$ 36,086	\$ 37,699	\$ 39,312	\$ 40,925
1	2	\$ 36,606	\$ 38,219	\$ 39,832	\$ 41,445
2	3	\$ 37,126	\$ 38,739	\$ 40,352	\$ 41,965
3	4	\$ 37,647	\$ 39,259	\$ 40,872	\$ 42,485
4	5	\$ 38,167	\$ 39,779	\$ 41,392	\$ 43,005
5	6	\$ 38,688	\$ 40,301	\$ 41,912	\$ 43,525
6	7	\$ 39,208	\$ 40,821	\$ 42,433	\$ 44,046
7	8	\$ 39,728	\$ 41,341	\$ 42,954	\$ 44,566
8	9	\$ 40,248	\$ 41,861	\$ 43,474	\$ 45,086
9	10	\$ 40,768	\$ 42,381	\$ 43,994	\$ 45,607
10	11	\$ 41,288	\$ 42,901	\$ 44,514	\$ 46,127
11	12	\$ 41,808	\$ 43,421	\$ 45,034	\$ 46,647
12	13	\$ 42,329	\$ 43,942	\$ 45,555	\$ 47,167
13	14	\$ 42,850	\$ 44,462	\$ 46,075	\$ 47,688
14	15	\$ 43,370	\$ 44,982	\$ 46,595	\$ 48,208
15	16	\$ 43,890	\$ 45,503	\$ 47,115	\$ 48,728
16	17	\$ -	\$ 46,023	\$ 47,635	\$ 49,248
17	18	\$ -	\$ 46,543	\$ 48,156	\$ 49,768
18	19	\$ -	\$ -	\$ 48,676	\$ 50,288
19	20	\$ -	\$ -	\$ -	\$ 50,810
20	21	\$ -	\$ -	\$ -	\$ 51,330

## Conway School District

### Non-Public School Classified Salary Schedule 2017-18 (185 Day Contract)

Employees hired in Classified Non-Public School Postions after June 30, 2013 will be paid from the Non-Public School Classified Salary Schedule

Yrs Exp	Step	Reg 8 Hrs.	Reg 7 Hrs.	CDA 8 Hrs.	CDA 7 Hrs.	8hrs + 5%	7 hrs + 5%
0	1	\$ 19,531	\$ 17,090	\$ 20,061	\$ 17,554	\$20,509	\$ 17,944
1	2	\$ 20,051	\$ 17,544	\$ 20,581	\$ 18,010	\$21,054	\$ 18,422
2	3	\$ 20,571	\$ 18,000	\$ 21,101	\$ 18,463	\$21,600	\$ 18,901
3	4	\$ 21,091	\$ 18,454	\$ 21,622	\$ 18,920	\$22,147	\$ 19,377
4	5	\$ 21,611	\$ 18,911	\$ 22,143	\$ 19,374	\$22,693	\$ 19,856
5	6	\$ 22,132	\$ 19,365	\$ 22,663	\$ 19,831	\$23,239	\$ 20,335
6	7	\$ 22,653	\$ 19,821	\$ 23,183	\$ 20,284	\$23,786	\$ 20,813
7	8	\$ 23,173	\$ 20,275	\$ 23,703	\$ 20,741	\$24,331	\$ 21,289
8	9	\$ 23,693	\$ 20,732	\$ 24,223	\$ 21,195	\$24,878	\$ 21,769
9	10	\$ 24,213	\$ 21,186	\$ 24,743	\$ 21,652	\$25,424	\$ 22,247
10	11	\$ 24,733	\$ 21,642	\$ 25,264	\$ 22,105	\$25,971	\$ 22,723
11	12	\$ 25,254	\$ 22,096	\$ 25,784	\$ 22,562	\$26,516	\$ 23,201
12	13	\$ 25,774	\$ 22,553	\$ 26,304	\$ 23,016	\$27,063	\$ 23,681
13	14	\$ 26,294	\$ 23,007	\$ 26,824	\$ 23,473	\$27,609	\$ 24,158
14	15	\$ 26,814	\$ 23,462	\$ 27,345	\$ 23,926	\$28,155	\$ 24,635
15	16	\$ 27,334	\$ 23,917	\$ 27,865	\$ 24,383	\$28,702	\$ 25,114
16	17	\$ 27,855	\$ 24,373	\$ 28,386	\$ 24,837	\$29,248	\$ 25,592
17	18	\$ 28,375	\$ 24,828	\$ 28,906	\$ 25,293	\$29,794	\$ 26,070
18	19	\$ 28,896	\$ 25,283	\$ 29,426	\$ 25,747	\$30,341	\$ 26,548
19	20	\$ 29,416	\$ 25,738	\$ 29,946	\$ 26,203	\$30,886	\$ 27,025
20	21	\$ 29,936	\$ 26,194	\$ 30,466	\$ 26,658	\$31,434	\$ 27,504
21	22	\$ 30,456	\$ 26,649	\$ 30,986	\$ 27,114	\$31,979	\$ 27,983
22	23	\$ 30,976	\$ 27,104	\$ 31,506	\$ 27,568	\$32,526	\$ 28,459
23	24	\$ 31,496	\$ 27,559	\$ 32,027	\$ 28,024	\$33,072	\$ 28,937

Experience must be in-district within area of assignment.

All coursework or professional development clock hours must be pre-approved by the supervisor(s).

College hours will not be converted to professional development clock hours and professional development clock hours cannot be converted to college hours.

This is a one-time increase.

60 College Credit Hours 5%.