

**Conway Public School District
2019-20
Non-Public School
Licensed Salary Schedule
(190 Day Contract)**

Yrs Exp	Step	BSE	BSE+12	BSE+24	MSE
0	1	\$ 36,592	\$ 38,227	\$ 39,863	\$ 41,498
1	2	\$ 37,119	\$ 38,755	\$ 40,390	\$ 42,026
2	3	\$ 37,646	\$ 39,282	\$ 40,917	\$ 42,553
3	4	\$ 38,175	\$ 39,809	\$ 41,445	\$ 43,080
4	5	\$ 38,702	\$ 40,336	\$ 41,972	\$ 43,608
5	6	\$ 39,230	\$ 40,866	\$ 42,499	\$ 44,135
6	7	\$ 39,757	\$ 41,393	\$ 43,028	\$ 44,663
7	8	\$ 40,285	\$ 41,920	\$ 43,556	\$ 45,190
8	9	\$ 40,812	\$ 42,448	\$ 44,083	\$ 45,718
9	10	\$ 41,339	\$ 42,975	\$ 44,610	\$ 46,246
10	11	\$ 41,867	\$ 43,502	\$ 45,138	\$ 46,773
11	12	\$ 42,394	\$ 44,029	\$ 45,665	\$ 47,301
12	13	\$ 42,922	\$ 44,558	\$ 46,193	\$ 47,828
13	14	\$ 43,450	\$ 45,085	\$ 46,721	\$ 48,356
14	15	\$ 43,978	\$ 45,612	\$ 47,248	\$ 48,883
15	16	\$ 44,505	\$ 46,141	\$ 47,775	\$ 49,411
16	17	\$ -	\$ 46,668	\$ 48,302	\$ 49,938
17	18	\$ -	\$ 47,195	\$ 48,831	\$ 50,465
18	19	\$ -	\$ -	\$ 49,358	\$ 50,993
19	20	\$ -	\$ -	\$ -	\$ 51,522
20	21	\$ -	\$ -	\$ -	\$ 52,049

**Conway Public School District
2019-20**

**Non-Public School
Classified Salary Schedule
(185 Day Contract)**

Employees hired in Classified Non-Public School Positions after June 30, 2013 will be paid from the Non-Public School Classified Salary Schedule.

Yrs Exp	Step	Reg 8 Hrs.	Reg 7 Hrs.	CDA 8 Hrs.	CDA 7 Hrs.	8hrs + 5%	7 hrs + 5%
0	1	\$ 19,805	\$ 17,330	\$ 20,342	\$ 17,800	\$ 20,796	\$ 18,197
1	2	\$ 20,332	\$ 17,790	\$ 20,870	\$ 18,263	\$ 21,349	\$ 18,680
2	3	\$ 20,859	\$ 18,252	\$ 21,397	\$ 18,722	\$ 21,902	\$ 19,165
3	4	\$ 21,387	\$ 18,713	\$ 21,925	\$ 19,185	\$ 22,457	\$ 19,649
4	5	\$ 21,914	\$ 19,176	\$ 22,454	\$ 19,646	\$ 23,010	\$ 20,135
5	6	\$ 22,442	\$ 19,637	\$ 22,981	\$ 20,109	\$ 23,565	\$ 20,619
6	7	\$ 22,971	\$ 20,099	\$ 23,508	\$ 20,568	\$ 24,120	\$ 21,104
7	8	\$ 23,498	\$ 20,559	\$ 24,035	\$ 21,032	\$ 24,673	\$ 21,587
8	9	\$ 24,025	\$ 21,023	\$ 24,563	\$ 21,492	\$ 25,227	\$ 22,075
9	10	\$ 24,552	\$ 21,483	\$ 25,090	\$ 21,956	\$ 25,780	\$ 22,558
10	11	\$ 25,080	\$ 21,945	\$ 25,618	\$ 22,415	\$ 26,334	\$ 23,043
11	12	\$ 25,608	\$ 22,406	\$ 26,145	\$ 22,878	\$ 26,889	\$ 23,527
12	13	\$ 26,135	\$ 22,869	\$ 26,673	\$ 23,339	\$ 27,442	\$ 24,013
13	14	\$ 26,663	\$ 23,330	\$ 27,200	\$ 23,802	\$ 27,997	\$ 24,497
14	15	\$ 27,190	\$ 23,791	\$ 27,728	\$ 24,261	\$ 28,550	\$ 24,981
15	16	\$ 27,717	\$ 24,252	\$ 28,256	\$ 24,725	\$ 29,103	\$ 25,465
16	17	\$ 28,245	\$ 24,715	\$ 28,784	\$ 25,185	\$ 29,658	\$ 25,951
17	18	\$ 28,773	\$ 25,176	\$ 29,311	\$ 25,648	\$ 30,212	\$ 26,435
18	19	\$ 29,301	\$ 25,637	\$ 29,838	\$ 26,108	\$ 30,767	\$ 26,919
19	20	\$ 29,828	\$ 26,099	\$ 30,366	\$ 26,570	\$ 31,320	\$ 27,404
20	21	\$ 30,356	\$ 26,561	\$ 30,893	\$ 27,032	\$ 31,874	\$ 27,890
21	22	\$ 30,883	\$ 27,023	\$ 31,420	\$ 27,494	\$ 32,428	\$ 28,375
22	23	\$ 31,410	\$ 27,484	\$ 31,948	\$ 27,954	\$ 32,981	\$ 28,859
23	24	\$ 31,937	\$ 27,945	\$ 32,476	\$ 28,417	\$ 33,534	\$ 29,343

Experience must be in-district within area of assignment.

All coursework or professional development clock hours must be pre-approved by the supervisor(s).

College hours will not be converted to professional development clock hours and professional development clock hours cannot be converted to college hours.

This is a one-time increase.
60 College Credit Hours 5%.

SS NPCL 2019-20