

CONWAY PUBLIC SCHOOLS
 CONWAY, ARKANSAS
 Non-Public School Licensed Salary Schedule 2020-21
 Based on 190 Days of Employment

		Education Code (Training)			
Yrs Exp	Step	BSE 1	BSE+12 2	BSE+24 3	MSE 4
0	1	\$ 36,592	\$ 38,227	\$ 39,863	\$ 41,498
1	2	\$ 37,119	\$ 38,755	\$ 40,390	\$ 42,026
2	3	\$ 37,646	\$ 39,282	\$ 40,917	\$ 42,553
3	4	\$ 38,175	\$ 39,809	\$ 41,445	\$ 43,080
4	5	\$ 38,702	\$ 40,336	\$ 41,972	\$ 43,608
5	6	\$ 39,230	\$ 40,866	\$ 42,499	\$ 44,135
6	7	\$ 39,757	\$ 41,393	\$ 43,028	\$ 44,663
7	8	\$ 40,285	\$ 41,920	\$ 43,556	\$ 45,190
8	9	\$ 40,812	\$ 42,448	\$ 44,083	\$ 45,718
9	10	\$ 41,339	\$ 42,975	\$ 44,610	\$ 46,246
10	11	\$ 41,867	\$ 43,502	\$ 45,138	\$ 46,773
11	12	\$ 42,394	\$ 44,029	\$ 45,665	\$ 47,301
12	13	\$ 42,922	\$ 44,558	\$ 46,193	\$ 47,828
13	14	\$ 43,450	\$ 45,085	\$ 46,721	\$ 48,356
14	15	\$ 43,978	\$ 45,612	\$ 47,248	\$ 48,883
15	16	\$ 44,505	\$ 46,141	\$ 47,775	\$ 49,411
16	17	\$ -	\$ 46,668	\$ 48,302	\$ 49,938
17	18	\$ -	\$ 47,195	\$ 48,831	\$ 50,465
18	19	\$ -	\$ -	\$ 49,358	\$ 50,993
19	20	\$ -	\$ -	\$ -	\$ 51,522
20	21	\$ -	\$ -	\$ -	\$ 52,049
21	22	\$ -	\$ -	\$ -	\$ -
22	23	\$ -	\$ -	\$ -	\$ -
23	24	\$ -	\$ -	\$ -	\$ -

Personnel employed for a number of days other than 190 or for a full-time position of less than 1.0 receive an amount proportional to that shown on the schedule. Such an amount is based on the daily rate as established by the schedule.

CONWAY PUBLIC SCHOOLS
 CONWAY, ARKANSAS
 2020-21 Non-Public School Classified Salary Schedule
 Based on 185 Days of Employment

Employees hired in Classified Non-Public School Positions after June 30,2013 will be paid from the Non Pul
 Classified Salary Schedule

Yrs Exp	Step	Reg 8 hrs	Reg 7 hrs	CDA 8 hrs	CDA 7 hrs	8 hrs + 5%
0	1	\$ 19,805	\$ 17,330	\$ 20,342	\$ 17,800	\$ 20,796
1	2	\$ 20,332	\$ 17,790	\$ 20,870	\$ 18,263	\$ 21,349
2	3	\$ 20,859	\$ 18,252	\$ 21,397	\$ 18,722	\$ 21,902
3	4	\$ 21,387	\$ 18,713	\$ 21,925	\$ 19,185	\$ 22,457
4	5	\$ 21,914	\$ 19,176	\$ 22,454	\$ 19,646	\$ 23,010
5	6	\$ 22,442	\$ 19,637	\$ 22,981	\$ 20,109	\$ 23,565
6	7	\$ 22,971	\$ 20,099	\$ 23,508	\$ 20,568	\$ 24,120
7	8	\$ 23,498	\$ 20,559	\$ 24,035	\$ 21,032	\$ 24,673
8	9	\$ 24,025	\$ 21,023	\$ 24,563	\$ 21,492	\$ 25,227
9	10	\$ 24,552	\$ 21,483	\$ 25,090	\$ 21,956	\$ 25,780
10	11	\$ 25,080	\$ 21,945	\$ 25,618	\$ 22,415	\$ 26,334
11	12	\$ 25,608	\$ 22,406	\$ 26,145	\$ 22,878	\$ 26,889
12	13	\$ 26,135	\$ 22,869	\$ 26,673	\$ 23,339	\$ 27,442
13	14	\$ 26,663	\$ 23,330	\$ 27,200	\$ 23,802	\$ 27,997
14	15	\$ 27,190	\$ 23,791	\$ 27,728	\$ 24,261	\$ 28,550
15	16	\$ 27,717	\$ 24,252	\$ 28,256	\$ 24,725	\$ 29,103
16	17	\$ 28,245	\$ 24,715	\$ 28,784	\$ 25,185	\$ 29,658
17	18	\$ 28,773	\$ 25,176	\$ 29,311	\$ 25,648	\$ 30,212
18	19	\$ 29,301	\$ 25,637	\$ 29,838	\$ 26,108	\$ 30,767
19	20	\$ 29,828	\$ 26,099	\$ 30,366	\$ 26,570	\$ 31,320
20	21	\$ 30,356	\$ 26,561	\$ 30,893	\$ 27,032	\$ 31,874
21	22	\$ 30,883	\$ 27,023	\$ 31,420	\$ 27,494	\$ 32,428
22	23	\$ 31,410	\$ 27,484	\$ 31,948	\$ 27,954	\$ 32,981
23	24	\$ 31,937	\$ 27,945	\$ 32,476	\$ 28,417	\$ 33,534

Experience must be in-district within area of assignment.

All coursework or professional development clock hours must be pre-approved by the supervisor(s).

College hours will not be converted to professional development clock hours and professional development clock hours can't be converted to college hours.

This is a one-time increase.

blic School

7 hrs + 5%	
\$ 18,197	
\$ 18,680	
\$ 19,165	
\$ 19,649	
\$ 20,135	
\$ 20,619	
\$ 21,104	
\$ 21,587	
\$ 22,075	
\$ 22,558	
\$ 23,043	
\$ 23,527	
\$ 24,013	
\$ 24,497	
\$ 24,981	
\$ 25,465	
\$ 25,951	
\$ 26,435	
\$ 26,919	
\$ 27,404	
\$ 27,890	
\$ 28,375	
\$ 28,859	
\$ 29,343	

nnot be converted